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## What is an SPIP?

SPIP stands for “Strategic Plan Implementation Plan”

- PURPOSE: To guide the implementation of the Strategic Plan and to ensure understanding across stakeholders of how Prop. 10 funds will be allocated.
- HOW: Outlines the details of F5’s planned community investments over a period of time, and how they relate to the domains and strategies in the Strategic Plan.

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## What is included in the SPIP?

For each community investment:

- Strategic Plan Domain(s) impacted
- Strategies being funded through the investment
- The allocation amount over the funding cycle
- The rationale for the amount
- The anticipated procurement type for the investment



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## STRATIGIES

- System Navigation and Care Coordination for Families
- Capacity and Network Building for Child-Serving Systems and Providers
- Weaving Partnerships and Innovative Initiatives for Transformational Change
- Family Connectivity and Leadership
- Policy, Advocacy, and Community Education



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# Resource Allocation Considerations

1. The contextual landscape
2. Seeding innovative and emerging efforts
3. Community needs and available data
4. Relationship between systems-level change interventions and direct services
5. Sustainability and the lifecycle of a strategy
6. Focus on equity

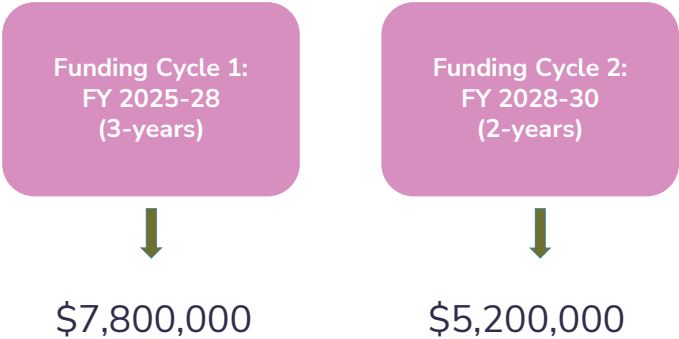


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## SSIP Funding Cycles



F5SMC will implement the 5-year strategic plan over two funding cycles.




*\*these amounts are aligned with the approved long-term financial plan, and do not include other leveraged funding outside of Prop. 10 funds.*

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## Draft 2025-2028 SPIP Handout

### The Strategic Plan Implementation Plan (SPIP)

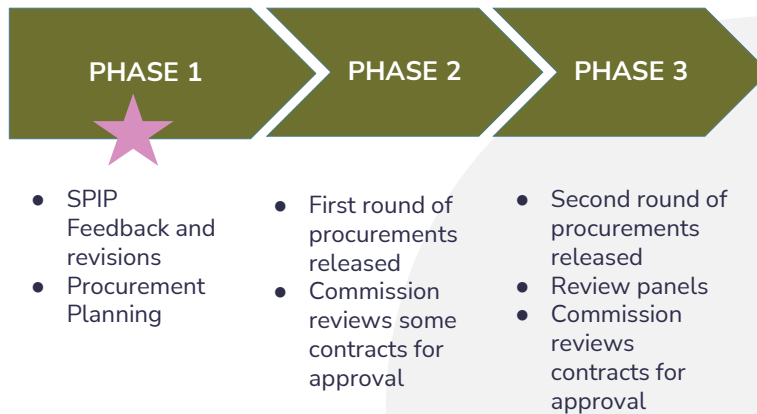
The following SPIP outlines how F5SMC intends to allocate local Prop. 10 funds through community investments over the next three years (2025-2028), in alignment with the Strategic Plan framework. Allocations are organized by the domain areas that are impacted, followed by the specific strategies that will be funded, and the detailed focus of the procurement. The 3-year allocation amounts are solely F5SMC Prop. 10 funds, and do not include any leveraged funding primarily resourced from non Prop 10 dollars.

| Primary Domain Area  | Secondary Domain Areas Impacted    | Strategic Plan Strategies to Be Funded  | Focus of Procurement Process Including but not limited to   | Total F5SMC Dollars Allocated (2025-2028)* | Additional Rationale & Notes<br><i>On average 30% standard reduction. In every case, staff has conducted exceptional due diligence and vetted allocations noted in the Resource Allocation Considerations 2025-2030</i> | Anticipated Procurement Type |
|--|------------------------------------|---|---|--|---|------------------------------|
| <b>Healthy Children</b><br> | Systems Change                     | Capacity & Network Building; Weaving Initiatives for Transformational Change                | <b>Oral Health Systems</b> <ul style="list-style-type: none"> <li>Support for collaboration and administration of countywide oral health efforts</li> </ul>   | \$ 210,000                                 | Shift to funding more systemic support and away from direct service delivery given limited resources.   | RFA                          |
|  | Resilient Families; Systems Change | System Navigation & Care Coordination; Capacity & Network Building; Weaving Initiatives for | <b>Systems and Supports for Children with Special Needs</b> <ul style="list-style-type: none"> <li>Care Coordination</li> <li>Developmental Screenings</li> <li>Developmental Playgroups</li> <li>Provider training and technical assistance</li> </ul> | \$ 1,800,000                               | Anticipating additional funding for this strategy from other sources. Funding to F5SMC and directly to collaborative partners.  | RFA                          |

*\*\* does not include SPIP FY 23-25 Reallocated Unspent funds (Commission approval pending) or Special Projects primarily leveraged from non-Prop 10 dollars*

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## What to Expect: January - June 2025



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## APPROVALS

- Release of Funding Mechanism/Procurement FOR \$7,800.00
- Reallocation of unspent SPIP FY 23-25 funds to SPIP 25-30 in the amount of \$650,000 for Emerging Needs.



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As the Strategic Plan is reviewed and updated annually, the SPIP may also be updated to reflect changes.



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Questions?





# Learning Goals for F5SMC Partner Network Mapping

Presentation to the  
First 5 San Mateo County Commission  
January 27, 2025

Developed by: **EVALCORP**  
Measuring What Matters

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## Today's Discussion Goal

### Review the

- Framing
- Purpose
- Learning Objectives

of Partner Mapping initiative and reflect on how this will inform the understanding and ongoing support of your current partner network.

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# Guiding Questions



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Who makes up F5SMC's current partner network?

Where are opportunities for changes to partnerships?

What is affecting current partnerships?

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# Potential Learning Objectives



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**Purpose: Better understand the network of F5SMC's current partners (funded and others)**

**Objectives:**

- Identify connections among current F5SMC partners
- Identify strengths and benefits of current partnerships
- Identify gaps and opportunities in current partnership network
- Understand what facilitates and inhibits effective collaboration among partners
- Inform coordinated services aspect of Baby Bonus project
- Gain insight into how organizations view their partnership with F5SMC

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# Proposed Methodology

## Steps Taken to Inform Proposed Methodology:

- Facilitated listening session with F5SMC Staff
- Survey for input from the Evaluation Advisory Subcommittee

| Data Collection                 | Sample Topics   | Timeline  |
|---------------------------------|---|---|
| <b>Survey of F5SMC Partners</b> | <ul style="list-style-type: none"><li>• What is the type of connection with F5SMC and other partner included in the survey (rating: none, networking, coordination, collaboration)?</li><li>• What are the top strengths &amp; challenges of partnerships?</li><li>• Who would you like to partner with &amp; why are you not partnering with them currently?</li></ul> | <ul style="list-style-type: none"><li>• Planned Spring 2025</li></ul> |

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# Reporting & Communications Planning

## I. Presentation of results with F5SMC to share findings and allow for facilitated discussion of results

## II. Summary report which may include:

- Examples of possible qualitative information:
  - Summary of themes on partnership strengths and challenges
  - Partnerships that may be lacking in F5SMC system and why
- Examples of possible quantitative data:
  - Description of make up of current partner network
  - Map of current F5SMC partner connections
  - Types of connections between F5SMC and partners

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# Reflection

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- **What would you like to learn about your partnerships to inform F5SMC's future systems building work?**

- What are the top things you would like to learn?
- What is more helpful, understanding partnerships among agencies within sectors, or across sectors (i.e., health, early learning, resilient families)?
- What decisions about partnerships and systems-building are you likely to make in the next few years?
- What is something that would inform how you approach systems-building?
- What are some potential challenges you anticipate in gathering input from partners?

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# Thank you!

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# San Mateo County Home Visiting System Coordination Update

January 27, 2025



## Our North Star

We envision an effective system of care that supports young children and their families with culturally- and linguistically-relevant services, holds and nurtures parents as they navigate the system of care, and efficiently minimizes the burden on families and providers.







Child Care Keeps Parents Earning  
and  
Children Learning!



# Environmental Scan and Strategic Planning



# How We're Implementing the Strategies

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Coordination  
Committee

Central Hub  
Work Group

Parent and  
Home Visitor  
Work Group

Updating the  
Environmental  
Scan



### Priority Area I

Expand program eligibility and flexibility to increase families' access to home visiting programs



### Goal A

Develop a shared countywide definition of home visiting and how it supports children and families



### Goal B

Increase funding for home visiting coordination by 30% from long-term, stable sources by 2025



# Definition of Home Visiting Programs

Home visiting is a strength-based, family-centered service delivery model in which home visitors partner with families in their home or preferred location to improve child and family well-being, health, and development. Home visiting programs use this service delivery model and:

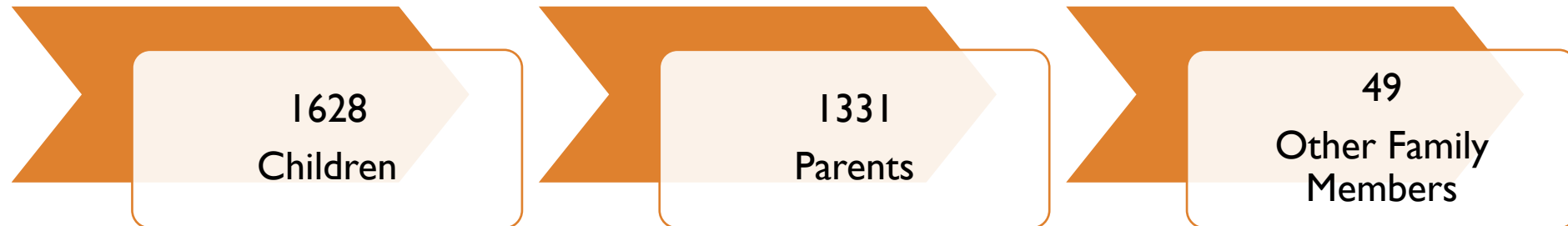
- Serve children and families from prenatal through kindergarten entry and beyond based on family need and program guidelines.
- Include visits with families at least once a month.
- Conduct home visits at a location determined by the parent/family, preferably in the child's home or natural environment.
- Are interactive, and family centered. The following activities occur during home visits (not necessarily every visit):
  - Screening and assessments
  - Individualized, targeted support
  - Resource and referral
  - Building the partnership and relationship with the family
  - Information sharing and goal setting

# Home Visiting Programs

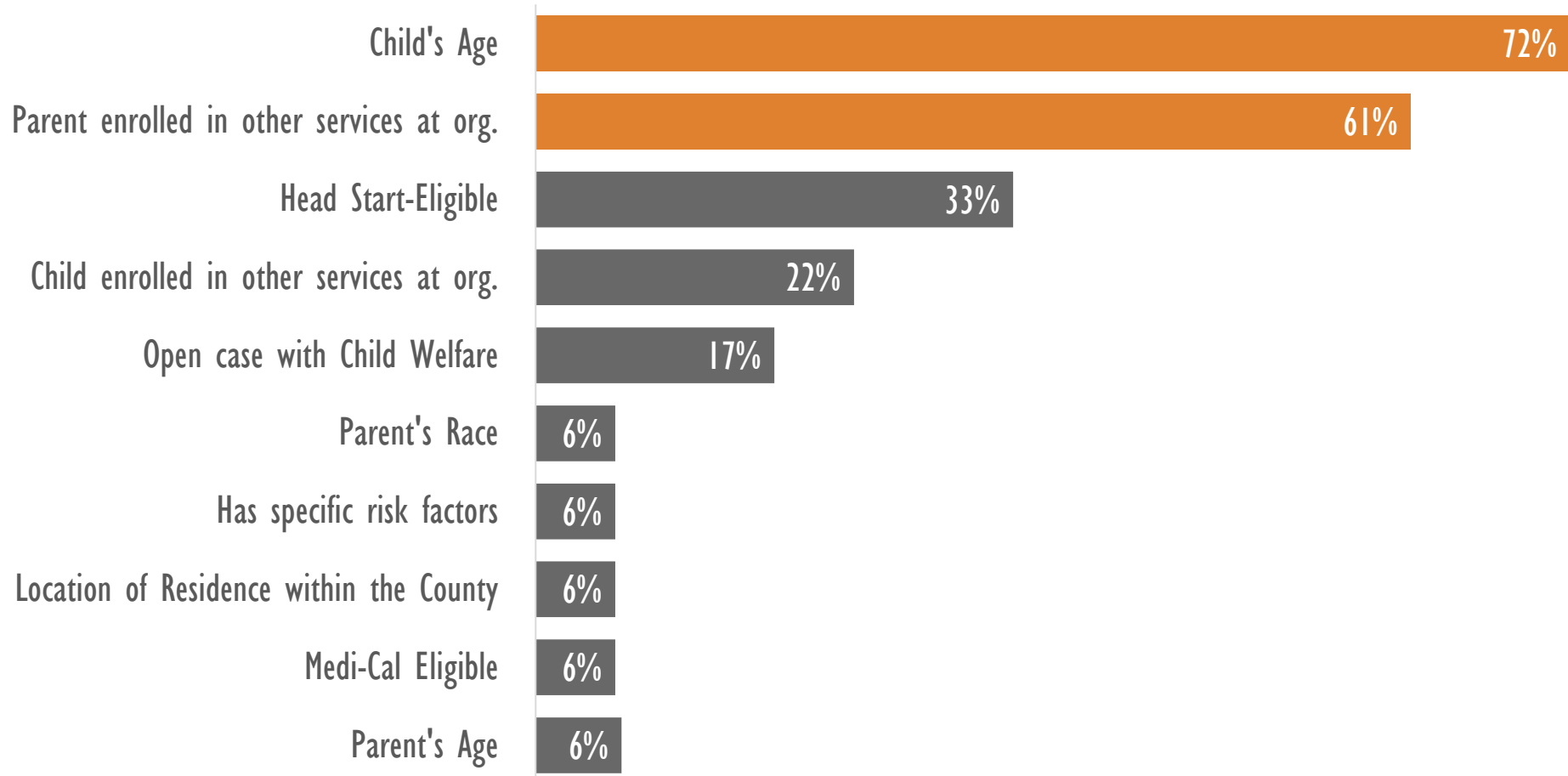
|  |  |
|--|--|
| <b>San Mateo County Family Health Services</b>           | <ul style="list-style-type: none"><li>• Black Infant Health (BIH) Program</li><li>• Healthy Families (HF) Program</li><li>• Nurse-Family Partnership (NFP) Program</li><li>• Promoting First Relationships</li><li>• Child and Family Services Public Health Nursing Home Visiting (HSA)</li></ul> |
| <b>IZZI Early Education</b>                              | <ul style="list-style-type: none"><li>• Early Head Start, and Head Start</li></ul>   |
| <b>Star Vista</b>  | <ul style="list-style-type: none"><li>• Healthy Homes</li><li>• Early Childhood Community Team</li><li>• Together for Families</li><li>• Differential Response (HSA)</li></ul>   |
| <b>Human Services Agency - Child and Family Services</b> | <ul style="list-style-type: none"><li>• Child Welfare Home Visiting and Therapeutic Services</li><li>• SafeCare Parenting Education</li><li>• Triple P Parenting Education</li></ul>   |
| <b>Peninsula Family Services</b>                         | <ul style="list-style-type: none"><li>• Early Learning Center</li><li>• First Step Child Development Center (CDC), Haven CDC, Mission CDC</li></ul>  |
| <b>Family Connections</b>                                | <ul style="list-style-type: none"><li>• Family Connections Home Visiting</li></ul>   |

# Families Served

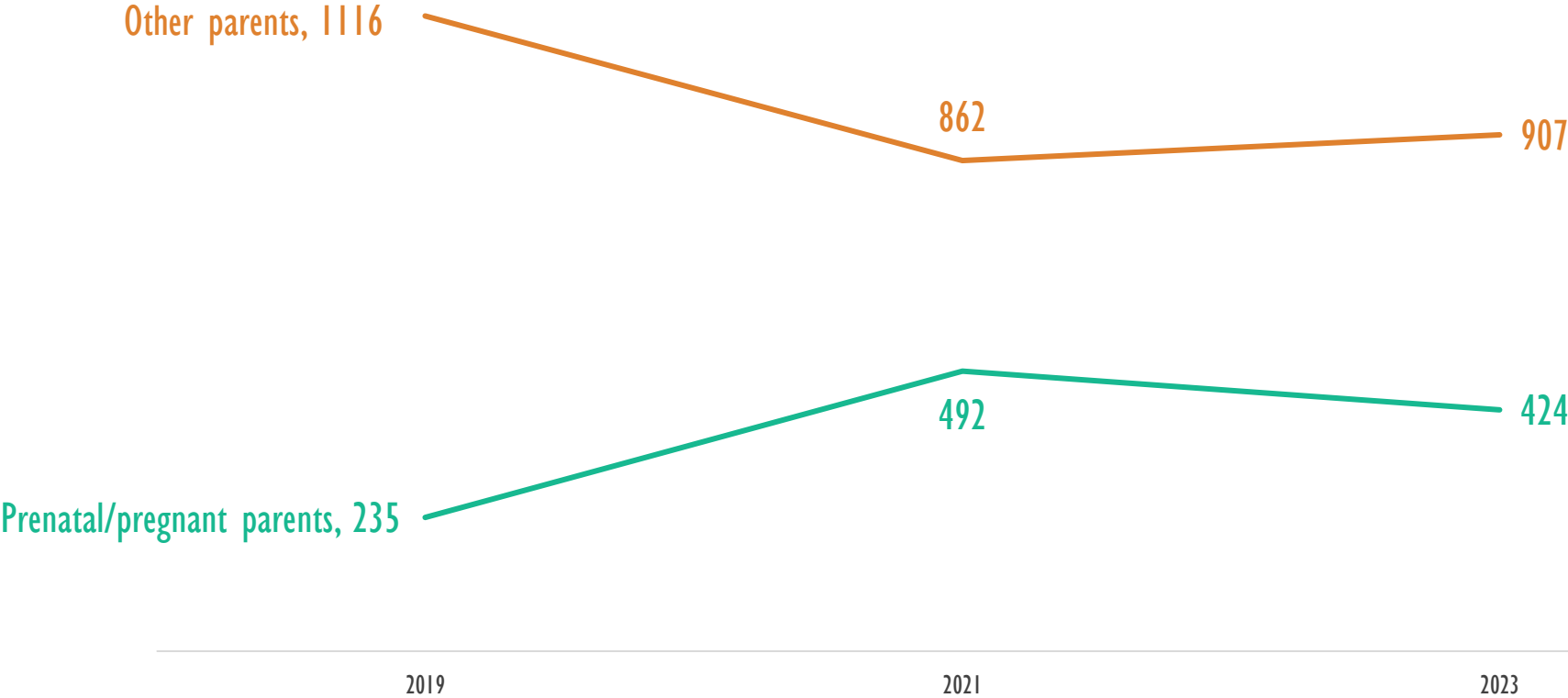
San Mateo County home visiting programs are currently serving 1385 families.



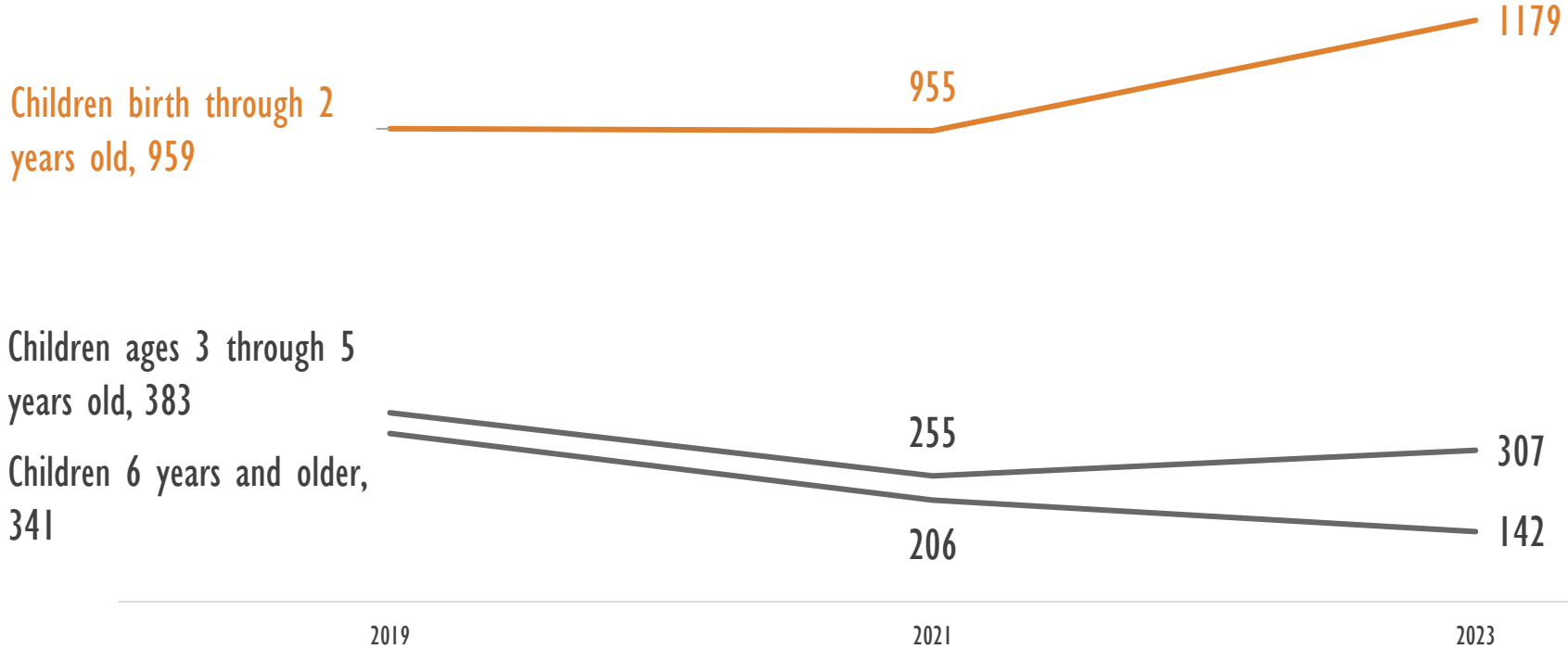
# Eligibility



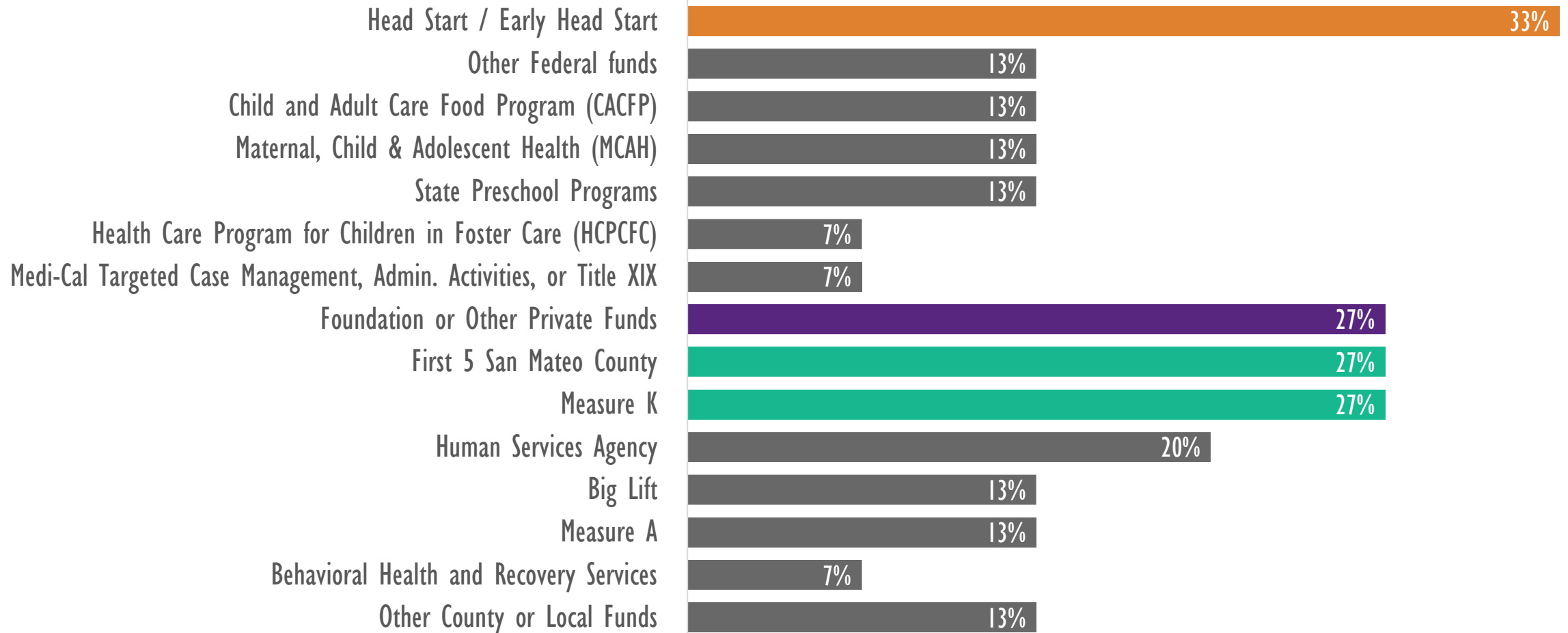
# Parents Served



# Children Served



# Funding Sources





## Priority Area 2

Strengthen continuity  
of care for families



## Goal A

Connect 20% of home visiting  
programs to a central hub  
that facilitates information  
sharing and referrals and  
includes shared tools,  
resources, and systems by  
2024

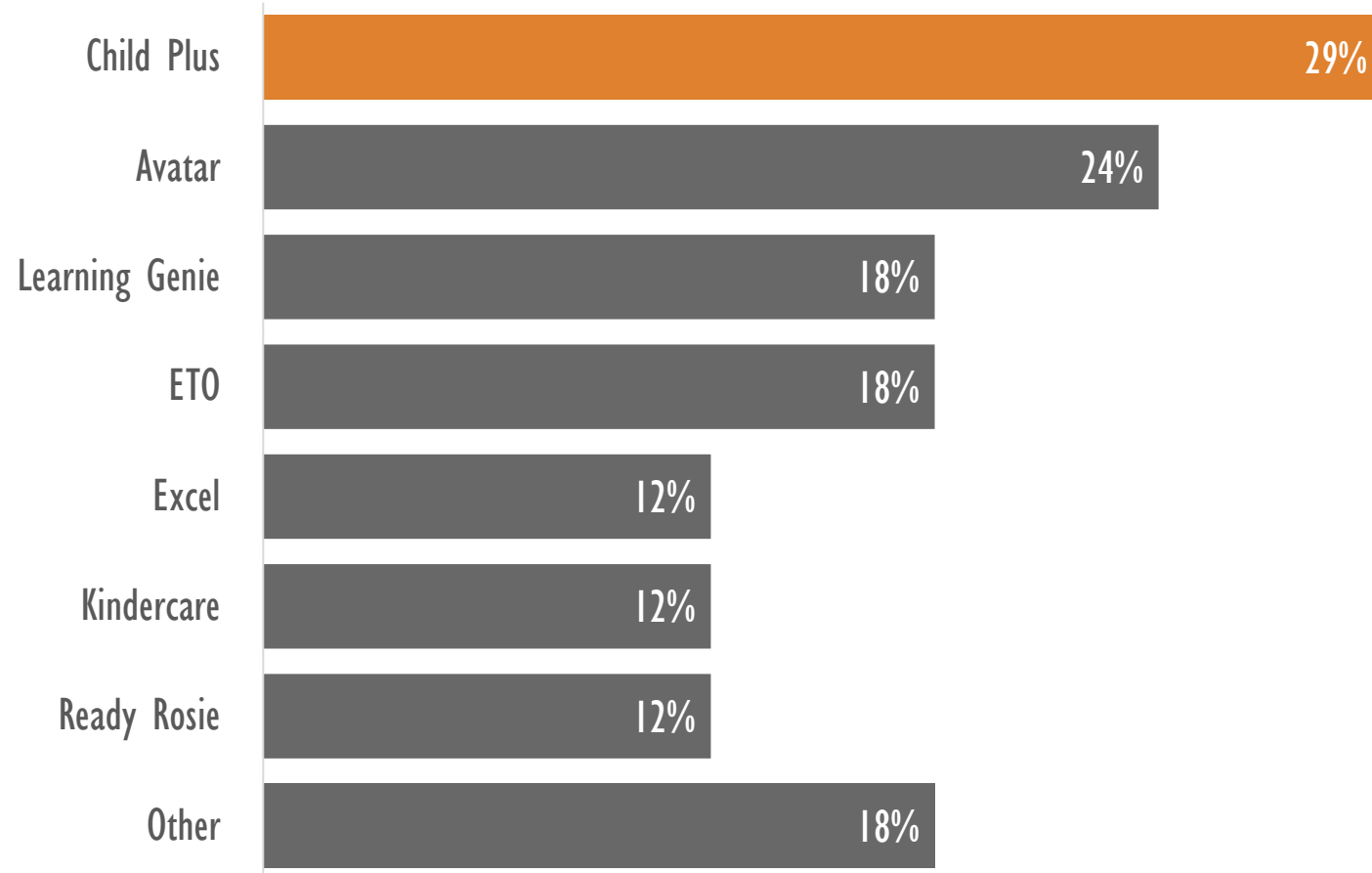


## Goal B

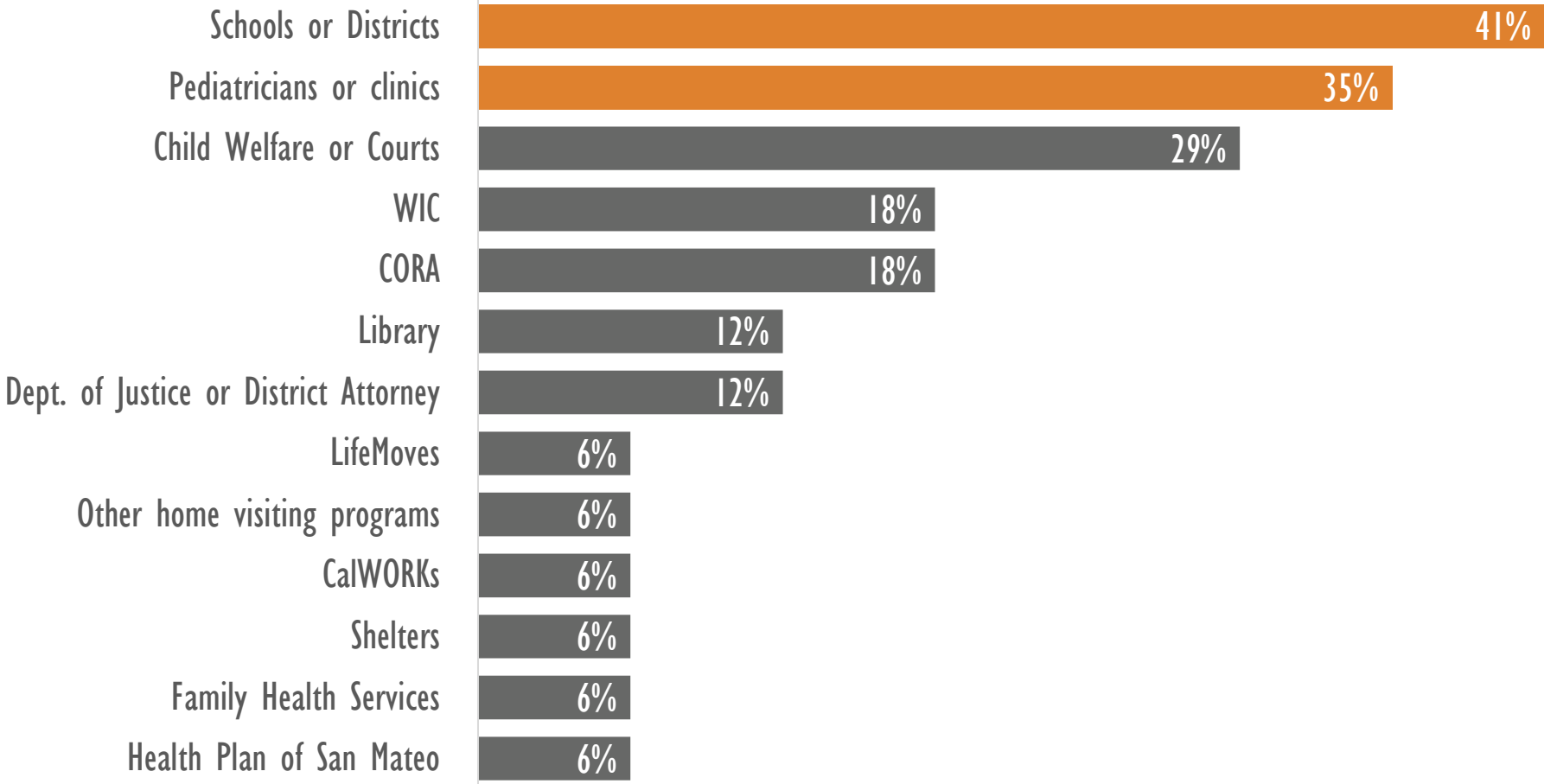
Increase the percentage of  
children from birth to age 5  
who are referred to home  
visiting services and receive a  
follow-up or connection to  
services to within 30 days by  
20% by 2025



# Data Systems Used



# Referral Sources





### Priority Area 3

Improve quality of home visiting services



### Goal A

At least 50% of home visiting programs adopt policies and practices that strengthen support for home visiting staff by 2025



### Goal B

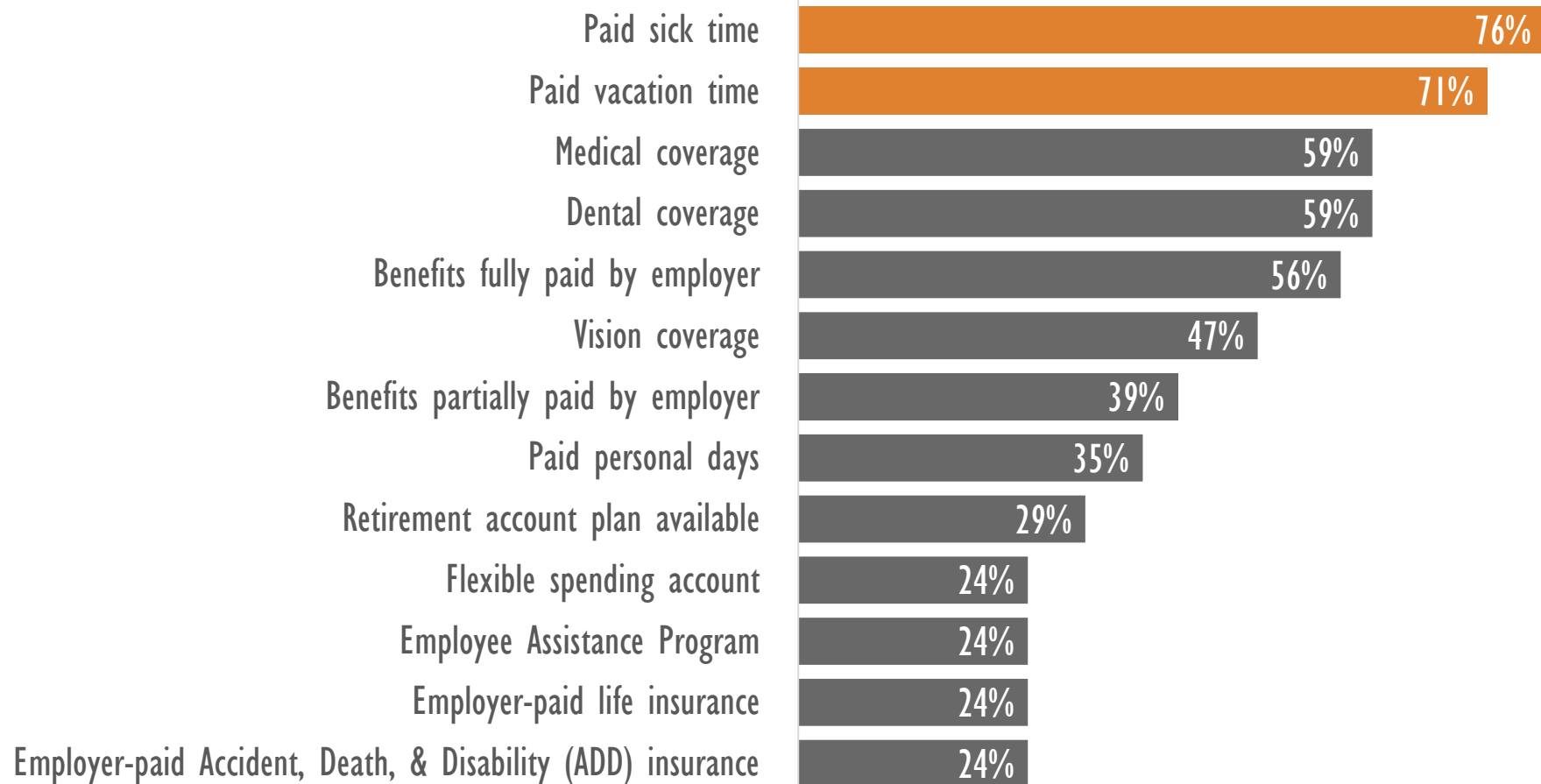
At least 75% of enrolled children and families receive home visiting services and resources tailored to their demographic, linguistic, and cultural background by 2025

# Workforce

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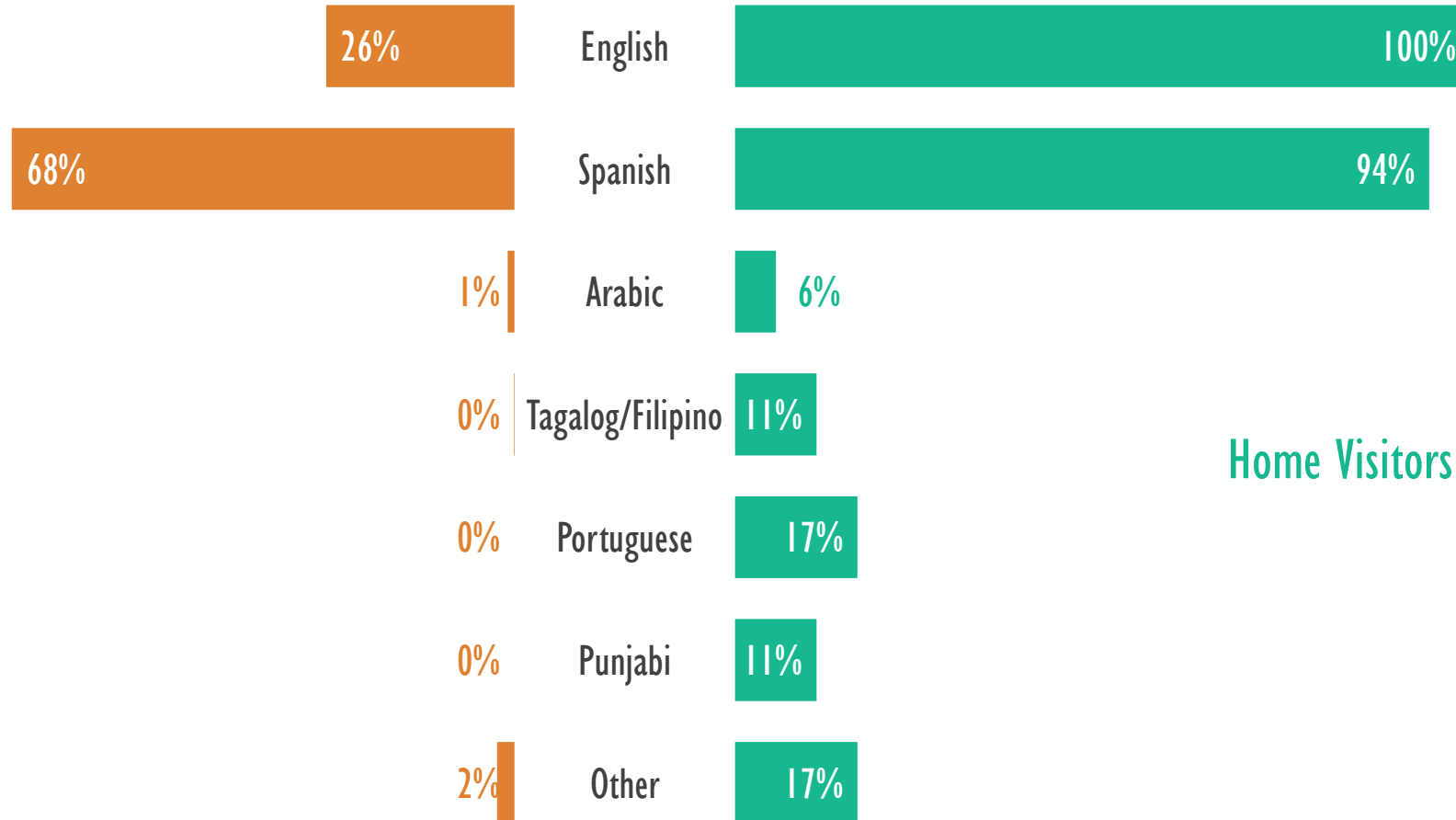


# Workforce



# Program Models

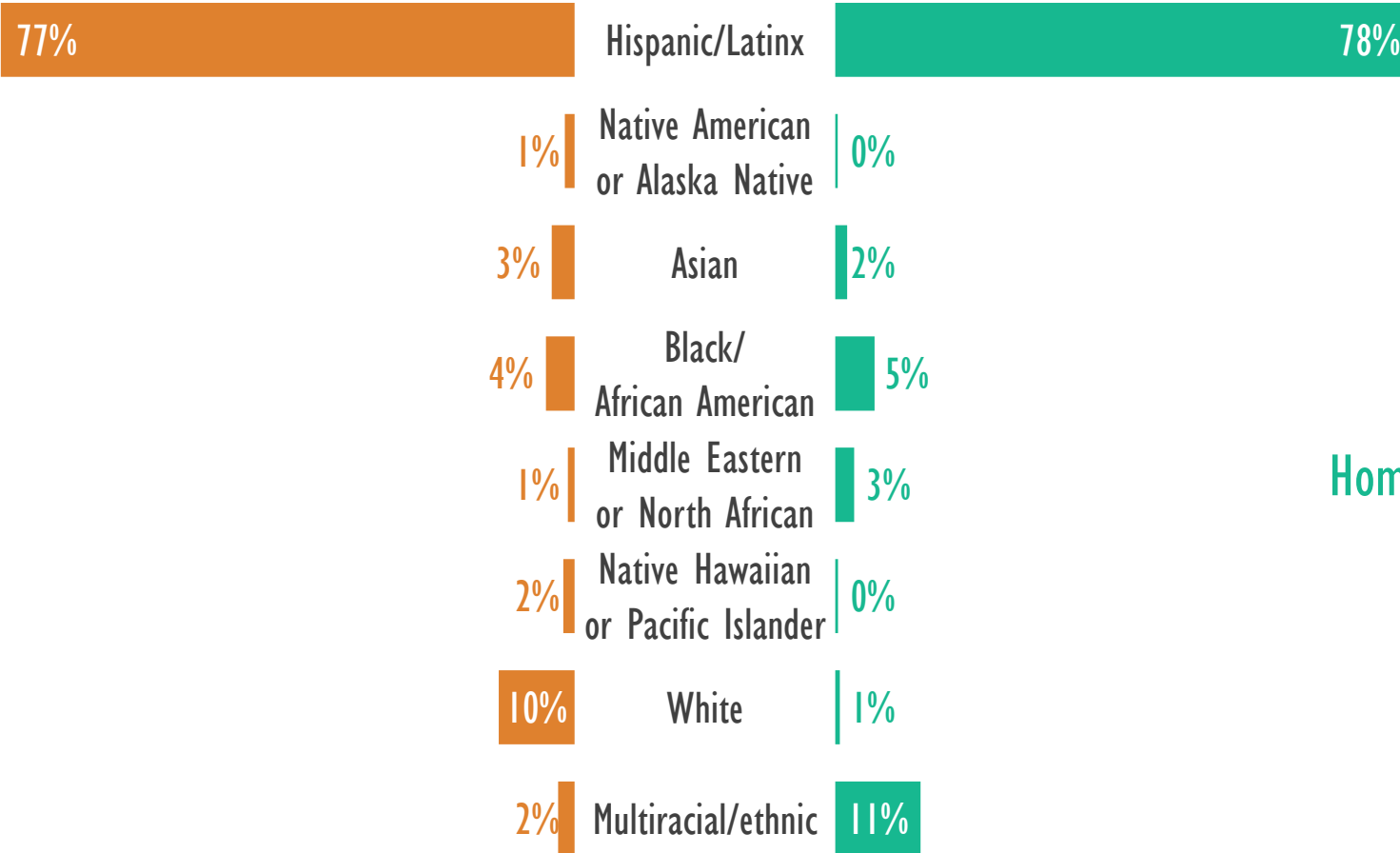
Parents



Home Visitors

# Program Models

Parents



Home Visitors

Questions?





# Contact

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