

## FIRST 5 SAN MATEO COMMISSION MEETING

### HOW TO PARTICIPATE

- Commission and others, we recommend to be on the call Monday at 3:40 PM so we can test prior to the 4 PM meeting start time and ensure that you have connection.
- Please note that public is attending this meeting and they may join early so please keep that in mind
- Be sure to mute your microphone during the meeting until called upon to speak
- If you plan to join by phone, please let Myra Cruz or other First 5 Staff know the phone number in advance so we can identify you to the Commission, and we will rename your masked phone number to show your name instead. We highly encourage that you join early so we can make this change, OR you can email us your phone # ahead of time to [ecruz@smcgov.org](mailto:ecruz@smcgov.org) .

- **JOINING VIA ONLINE:**

For those attending the meeting on the Zoom videoconference, (click the link listed on the agenda), we will use the “raise hand” feature in order to organize any public comments. During the general public comment period, and for each item on the Regular Agenda, F5SMC Staff, will ask those members of the public who wish to comment to click the “raise hand” feature to raise your hand to speak on that agenda item.

- **JOINING BY PHONE:**

The phone number is listed on the agenda.

Press \*6 to mute and unmute your phone

Press \*9 if would like to speak. This would notify the staff that you would like to speak.

Please note that members of the public must wait for the prompt in connection with each Agenda item before using the raise hand function. For example, you cannot raise your hand at the beginning of the meeting for an Agenda item that is later in the meeting.

When you hear your name called, F5SMC Staff, will unmute your mic to begin speaking. You may only speak once per agenda item.

**\* PUBLIC HEARING MEETING NOTICE\***  
**FIRST 5 SAN MATEO COUNTY (F5SMC)**  
**COMMISSION MEETING**

On September 16, 2021, the Governor signed AB 361, which amended certain provisions of the Ralph M. Brown Act (Government Code section 54950, et seq.) to allow for local agency legislative bodies to conduct their meetings remotely either telephonically or by other electronic means under specified circumstances. Thus, pursuant to Government Code section 54953(e), the First 5 San Mateo County Commission meeting will be conducted via remote conferencing.

**DATE:** Monday, January 23, 2023

**TIME:** 4:00 PM – 6:00 PM

**Join Zoom Meeting**

Online: <https://smcgov.zoom.us/j/99622266925>

Phone: +1 669 900 6833, Webinar ID: 996 2226 6925

AGENDA		
<b>Call to Order and Preliminary Business</b>		
1	<b>Roll Call</b>	
2	<b>Adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the First 5 San Mateo County Commission would present imminent risks to the health or safety of attendees</b> <i>(See Attachment 2A. and Attachment 2B.)</i>	4:00 PM
3	<b>Public Comment</b>	
4	<b>Action to Set Agenda for January 23, 2023 Meeting and Approve Consent Agenda Items</b> <i>(This item is to set the final consent and regular agenda, and for the approval of the items listed on the consent agenda. All items on the consent agenda are approved by one action.)</i>	
5	<b>Commission Announcements:</b> Welcome Commissioner/Supervisor Noelia Corzo	4:05 PM
6	<b>Storytelling: First 5 Work/Impact:</b> by Commissioner Nkia Richardson, Executive Director, CASA of San Mateo County	4:10 PM
<b>Action Item</b>		
7	<b>Appointment of New Commissioner, SMC Board of Supervisor Noelia Corzo to Early Childhood Evaluation Advisory Committee</b> <i>(See Attachment 7)</i>	4:15 PM
<b>Discussion Items</b>		
8	<b>Presentation: First 5 Association of California Update</b> by Avo Makdessian, Executive Director, First 5 Association of California	4:20 PM

9	<b>Presentation: Commission Strategic Plan Implementation Plan (SPIP) Update FY 2023 – 2025</b> by Kitty Lopez, Executive Director, First 5 San Mateo County, and Michelle Blakely, Deputy Director, First 5 San Mateo County	4:40 PM
<b>Informational Items</b>		
10	<b>Report of the First 5 San Mateo County Staff Team</b> by Kitty Lopez, Executive Director, First 5 San Mateo County (See Attachment 10)	5:10 PM
11	<b>Committee Updates</b> (See Attachment 11)	5:20 PM
12	<b>Adjournment</b>	6:00 PM

\* **Public Comment:** This item is reserved for persons wishing to address the Commission on any Commission-related matters that are as follows: 1) Not otherwise on this meeting agenda; 2) Listed on the Consent Agenda; 3) Executive Director's Report on the Regular Agenda; or 4) Subcommittee Members' Reports on the Regular Agenda. Public comments on matters not listed above shall be heard at the time the matter is called.

Persons wishing to address a particular agenda item should speak during that agenda item. Speakers are customarily limited to two minutes, but an extension may be provided to you at the discretion of the Commission Chair.

The identified times are approximate and are intended to serve as a guide to the public and all First 5 meeting attendees regarding the approximate start times for any one section of the Agenda. The actual start and end times for an agenda item may differ from the noted times.

Public records that relate to any item on the open session agenda for a regular Commission meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Commission. The documents are also available on the First 5 Internet Web site at [www.first5.smcgov.org](http://www.first5.smcgov.org).

Individuals who require special assistance or a disability-related modification or accommodation to participate in this meeting, or who have a disability and wish to request an alternative format for the agenda, meeting notice, agenda packet or other writings that may be distributed at the meeting, should contact Myra Cruz, by 12 Noon on Friday, January 20, 2023 at 650.372.9500 x232 and/or [ecruz@smcgov.org](mailto:ecruz@smcgov.org). Notification in advance of the meeting will enable the Commission to make reasonable arrangements to ensure accessibility to this meeting, the materials related to it, and your ability to comment.

**Date:** January 23, 2023  
**To:** First 5 San Mateo County Commission  
**From:** Kitty Lopez, Executive Director  
**Subject:** **Resolution to make findings allowing continued remote meetings under Brown Act**

**RECOMMENDATION:**

Adopt a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency declared by Governor Newsom, meeting in person for the First 5 San Mateo County Commission would present imminent risks to the health or safety of attendees.

**BACKGROUND:**

On June 11, 2021, Governor Newsom issued Executive Order N-08-21, which rescinded his prior Executive Order N-29-20 and set a date of October 1, 2021 for public agencies to transition back to public meetings held in full compliance with the Brown Act. The original Executive Order provided that all provisions of the Brown Act that required the physical presence of members or other personnel as a condition of participation or as a quorum for a public meeting were waived for public health reasons. If these waivers had fully sunset on October 1, 2021, legislative bodies subject to the Brown Act would have to contend with a sudden return to full compliance with in-person meeting requirements as they existed prior to March 2020, including the requirement for full physical public access to all teleconference locations from which board members were participating.

On September 16, 2021, the Governor signed AB 361, a bill that formalizes and modifies the teleconference procedures implemented by California public agencies in response to the Governor's Executive Orders addressing Brown Act compliance during shelter-in-place periods. AB 361 allows a local agency legislative body to continue to use teleconferencing under the same basic rules as provided in the Executive Orders when certain circumstances occur or when certain findings have been made and adopted by the legislative body. Since September 28, 2021, the First 5 San Mateo County Commission has renewed this finding for the following Commission Meetings: October 25, 2021, December 13, 2021, January 24, 2022, February 28, 2022, March 28, 2022, May 23, 2022, June 27, 2022, July 25, 2022, September 26, 2022, October 24, 2022, and December 12, 2022 accordingly.

AB 361 provides that Brown Act legislative bodies must return to in-person meetings on October 1, 2021, unless they choose to continue with fully teleconferenced meetings

because a specific declaration of a state or local health emergency is appropriately made. AB 361 allows legislative bodies to continue to conduct virtual meetings as long as there is a gubernatorially-proclaimed public emergency in combination with (1) local health official recommendations for social distancing or (2) adopted findings that meeting in person would present an imminent risk to health or safety of attendees. AB 361 became effective on October 1, 2021 and will sunset when California's state of emergency ends on February 1, 2023.

AB 361 also requires that, if the state of emergency remains active for more than 30 days, the legislative body must make findings by majority vote every 30 days to continue using the bill's exemption to the Brown Act teleconferencing rules. The findings demonstrate the need for teleconferencing persists due to the nature of the ongoing public health emergency. Effectively, this means that legislative bodies must either agendize a Brown Act meeting once every thirty days to make these findings, or, if a legislative body has not made such findings within the prior 30 days, the legislative body must re-adopt the initial findings if it wishes to conduct a remote meeting.

The County Board of Supervisors has adopted a resolution finding that, as a result of the continuing COVID-19 pandemic state of emergency, meeting in person "would present imminent risks to the health or safety of attendees."

The County's resolution states, among other things, that: "The Board of Supervisors strongly encourages all legislative bodies of the County of San Mateo that are subject to the Brown Act, including but not limited to, the Planning Commission, the Assessment Appeals Board, the Civil Service Commission, and all other oversight and advisory boards, committees and commissions established by the Board of Supervisors and subject to the Brown Act, to make a similar finding and avail themselves of teleconferencing until the risk of community transmission has further declined, and directs the County Manager to provide necessary support for these legislative bodies to continue teleconferencing procedures when they have adopted such findings."

**DISCUSSION:**

For these reasons, we recommend that the First 5 San Mateo County Commission avail itself of the provisions of AB 361 allowing continuation of online meetings by adopting findings to the effect that conducting in-person meetings would present an imminent risk to the health and safety of attendees. A resolution to that effect and directing staff to take such other necessary or appropriate actions to implement the intent and purposes of the resolution, is attached hereto.

**FISCAL IMPACT:**

None

**RESOLUTION NO.**

**RESOLUTION FINDING THAT, AS A RESULT OF THE CONTINUING COVID-19 PANDEMIC STATE OF EMERGENCY DECLARED BY GOVERNOR NEWSOM, MEETING IN PERSON FOR THE FIRST 5 SAN MATEO COUNTY COMMISSION WOULD PRESENT IMMINENT RISKS TO THE HEALTH OR SAFETY OF ATTENDEES**

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**WHEREAS**, on March 4, 2020, pursuant to Government Code section 8550, et seq., Governor Newsom proclaimed a state of emergency related to the COVID-19 novel coronavirus, and subsequently, the San Mateo County Board of Supervisors (“Board”) declared a local emergency related to COVID-19, and the proclamation by the Governor and declaration by the Board remain in effect; and

**WHEREAS**, on March 17, 2020, Governor Newsom issued Executive Order N-29-20, which suspended certain provisions in the California Open Meeting law, Government Code section 54950, et seq. (the “Brown Act”), related to teleconferencing by local agency legislative bodies, provided certain requirements were met and followed; and

**WHEREAS**, on June 11, 2021, the Governor issued Executive Order N-08-21, which extended provisions of Executive Order N-29-20 that waive otherwise-applicable Brown Act requirements related to remote/teleconference meetings by local agency legislative bodies through September 30, 2021; and

**WHEREAS**, on September 16, 2021, Governor Newsom signed AB 361 into law, and AB 361 provides that a local agency legislative body subject to the Brown Act may continue to meet without complying with the otherwise-applicable requirements in the Brown Act related to remote/teleconference meetings by local agency legislative

**ATTACHMENT 2B**

bodies, provided that a state of emergency has been declared and the legislative body determines that meeting in person would present imminent risks to the health or safety of attendees, and provided that the legislative body makes such finding at least every thirty (30) days during the term of the declared state of emergency; and

**WHEREAS**, on September 28, 2021, in the interest of public health and safety, as affected by the state of emergency caused by the spread of COVID-19, the Board issued a finding that meeting in person would present imminent risks to the health or safety of attendees, and decided to invoke the provisions of AB 361 related to teleconferencing for meetings of the Board; and

**WHEREAS**, the Board also strongly encouraged other County legislative bodies to make a similar finding and continue meeting remotely through teleconferencing; and

**WHEREAS**, since September 28, 2021, the First 5 San Mateo County Commission has renewed this finding for the following Commission Meetings: October 25, 2021, December 13, 2021, January 24, 2022, February 28, 2022, March 28, 2022, May 23, 2022, June 27, 2022, July 25, 2022, September 26, 2022, October 24, 2022, and December 12, 2022 accordingly; and

**WHEREAS**, the First 5 San Mateo County Commission has an important governmental interest in protecting the health, safety and welfare of those who participate in its meetings; and

**WHEREAS**, in the interest of public health and safety, as affected by the emergency caused by the spread of COVID-19, the First 5 San Mateo County Commission finds that meeting in person would present imminent risks to the health or

**ATTACHMENT 2B**

safety of attendees, and the First 5 San Mateo County Commission will therefore invoke the provisions of AB 361 related to teleconferencing for meetings of the San Mateo County Commission.

**NOW, THEREFORE, IT IS HEREBY DETERMINED AND ORDERED** that

1. The recitals set forth above are true and correct.
2. The First 5 San Mateo County Commission finds that meeting in person would present imminent risks to the health or safety of attendees.
3. Staff is directed to take such other necessary or appropriate actions to implement the intent and purposes of this resolution.

\* \* \* \* \*

First 5 San Mateo County Commission Meeting

**CONSENT AGENDA**

January 23, 2023

All items on the consent agenda are approved by one roll call motion unless a request is made at the beginning of the meeting that an item be withdrawn or transferred to the regular agenda. Any item on the regular agenda may be transferred to the consent agenda.

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- 4.1 Approval of the December 12, 2022 Commission Meeting Minutes  
(See Attachment 4.1)

**First 5 San Mateo County (F5SMC)  
COMMISSION MEETING MINUTES  
December 12, 2022  
Via Zoom**

**Call to Order & Roll Call**

**1. Roll Call**

Commission Members: Alexis Becerra, Ken Cole, Sylvia Espinoza, Rosanne Foust, Nancy Magee, Nkia Richardson, Louise Rogers

Absent: Carole Groom, Naveen Mahmood, Valeria Chavez-Franco (Youth Commission)

Staff: Kitty Lopez, Michelle Blakely, Khanh Chau, Emily Roberts, Jenifer Clark, Karen Pisani, Myra Cruz

County Counsel: Jennifer Stalzer

A quorum was present. Commissioner Foust called the meeting to order at 4:04 PM; roll call was taken.

**2. Adopt a resolution finding that, as a result of continuing COVID-19 pandemic state of emergency, meeting in person for the First 5 San Mateo County Commission would present imminent risks to the health or safety of attendees**

Commissioner Becerra presented and requested to adopt the resolution referring to Attachment 2A & 2B.

MOTION: ROGERS / SECOND: MAGEE

AYES: BECERRA, COLE, ESPINOZA, FOUST, MAGEE, RICHARDSON, ROGERS

NOES: NONE

ABSTAIN: NONE

Motion approved

Public Comments: None

**3. Public Comments: None**

**4. Action to Set Agenda for December 12, 2022 Meeting and Approve Consent Agenda Items**

A correction that Agenda Items 7, 8, 9, and 10 are Action Items not Discussion Items as listed on the agenda.

MOTION: COLE / SECOND: ESPINOZA

AYES: BECERRA, COLE, ESPINOZA, FOUST, MAGEE, RICHARDSON, ROGERS

NOES: NONE

ABSTAIN: NONE

Motion approved

Public Comments: None

5. **Commission Announcements:** None

6. **Storytelling: First 5 Work/Impact:**

Kitty Lopez, F5SMC's Executive Director, and the Commission reflected on the contributions of Supervisor and Commissioner Carole Groom to the community as she will be retiring at the end of the year. Lopez shared that Commissioner Groom was elected as a Board of Supervisor (BOS) in 2010 and served one year as a BOS President in 2011; she served nine years on San Mateo City (SMC) Council, including two terms as mayor and SMC Planning and Public Works Commission. Lopez added that an award will be given to Commissioner Groom from First 5 SMC Commission saying, "In honor of your dedication to the healthy development, education, and well being of San Mateo County's youngest children."

Public Comment: None

7. **Approval of First 5 San Mateo County 2023 Meetings Calendar**

Kitty Lopez gave a brief background of this agenda item.

MOTION: MAGEE / SECOND: BECERRA

AYES: BECERRA, COLE, ESPINOZA, FOUST, MAGEE, RICHARDSON, ROGERS

NOES: NONE

ABSTAIN: NONE

Motion approved

Public Comments: None

8. **Approval of 2023 Committee Members for Finance and Administration Committee, Early Childhood Evaluation Advisory Committee, and Program, Operations, and Planning Committee**

Kitty Lopez gave a brief background of this agenda item. Lopez added that we have Public Members on the Committee, as indicated in asterisks in the memo. She also highlighted that Liz Scully had been added as a new Public Member in the Program, Operations and Planning Committee.

MOTION: COLE / SECOND: RICHARDSON

AYES: BECERRA, COLE, ESPINOZA, FOUST, MAGEE, RICHARDSON, ROGERS

NOES: NONE

ABSTAIN: NONE

Motion approved

Public Comments: None

**9. Nomination and Election of Chairperson and Vice Chairperson to Commission for 2023**

Kitty Lopez shared that it has been F5SMC's Commission practice that the Chair and Vice-Chair serve a two-year term. Currently, Commissioner Foust is serving one year as a Chair, and Commissioner Becerra is serving one year as a Vice Chair.

The Commission nominated Commissioner Foust to continue as Chair for another year.

MOTION: ESPINOZA / SECOND: MAGEE  
AYES: BECERRA, COLE, ESPINOZA, FOUST, MAGEE, RICHARDSON, ROGERS  
NOES: NONE  
ABSTAIN: NONE

Motion approved

Public Comments: None

The Commission nominated Commissioner BECERRA to continue as Vice-Chair for another year.

MOTION: FOUST / SECOND: ESPINOZA  
AYES: BECERRA, COLE, ESPINOZA, FOUST, MAGEE, RICHARDSON, ROGERS  
NOES: NONE  
ABSTAIN: NONE

Motion approved

Public Comments: None

The Commission made comments.

**10. Approval of First 5 California (F5CA) IMPACT Region 4 Training and Technical Assistance Hub Implementation Contract with San Mateo County Office of Education (SMCOE) in the Amount of \$62,503, Contract Term from July 1, 2022 through June 30, 2023**

Kitty Lopez gave a brief description of this agenda item. This contract supplements Quality Counts SMC. The funds come from First 5 California, and First 5 San Francisco is the lead coordinating agency for the Region 4 Hub. This fund is passed through First 5 SMC to SMCOE. The goal of the Hub is to provide coordination and access to professional development (PD) for coaches, trainers, and other TA providers to ensure local QCC consortia implementers (SMCOE, 4Cs, F5SMC) can meet the needs of participating QCC sites and their workforce. Activities of this contract are listed in the memo.

MOTION: ROGERS / SECOND: RICHARDSON  
AYES: BECERRA, COLE, ESPINOZA, FOUST, RICHARDSON, ROGERS  
RECUSED: MAGEE  
NOES: NONE  
ABSTAIN: NONE  
Motion approved

Public Comments: None

**11. Presentation: San Mateo County Office of Education – Friday CAFÉs (Community and Family Engagement)**

Karen Pisani, F5SMC's Family Support Program Specialist, shared a brief background Friday CAFÉs and introduced the presenters Soodie Ansari, Coordinator, Early Learning Dual Language Support, Karla Rodriguez, Project Specialist, Tobacco Use Prevention Education (TUPE) Health Disparities Program, and Anthony Thomas, Manager of Youth and Family Initiatives, Peninsula Conflict Resolution Center. Rodriguez highlighted the following about Friday CAFÉ:

- Friday CAFÉ aims to transform early learning family support systems through equitable and authentic engagement. Funded by First 5 San Mateo County since 2016 and hosted by San Mateo County Office of Education.
- It is a peer support network for community and family engagement professionals who support families with young children (0-5). Its goals are to establish a professional identity for the early learning family engagement field, build connections through networking, spark innovative thinking and create a restorative experience.
- Attendees are primarily practitioners such as early learning home visitors, childcare providers and family advocates, and they are agencies represented such as Child Care Coordinating Council (4C's), Peninsula Family Service and San Mateo County Health.
- Advisory Council Members for 2022 – 2023
- It is not a training. It's a creative process guided by a conversation catalyst and reflective prompts to stimulate authentic conversations among peers.
- Its impact and strategies for deepening connections with early learning family engagement practitioners in between Friday CAFÉs which includes CAFÉ Happy Hours, Facebook page, and Friday CAFÉ chapter webpage.
- Shared a video about Friday CAFÉ.

Thomas shared his insights about Friday CAFÉ as a facilitator and conversation catalyst such as practitioners who attend the Friday CAFÉ that the families and children they serve are seen and heard. It also provides a platform and safe space for providers to be seen and heard as well.

Commission made comments and asked questions.

Public Comments: None

**12. Report of the Executive Director**

The Executive Director's written report was included in the [December 12, 2022 Commission Meeting Packet](#). Kitty Lopez, highlighted the following:

- We will rename Executive Director Report to Staff Team Report starting January 2023.
- San Mateo County Childcare Needs Assessment preliminary findings will be submitted to the Board of Supervisors for approval. One of the most striking results is that 73% of survey respondents stated that they have turned down work due to a lack of childcare. More information will be shared at the Commission in 2023.
- Acknowledged Commissioners Richardson, Magee & Becerra for attending the Stanford Center for Early Childhood Launch Event last November 3, 2022.
- Letter of support to Governor Newsom regarding California must adopt and invest in recommended rate reforms and mixed delivery to address our child care crisis.
- First 5 California launched the "Dragon Song" campaign to support young children's mental health.

- First 5 Association Advocacy Day is scheduled for April 19, 2023. Stay tuned for more details.
  - Article in the *Daily Journal* about honoring Supervisor Carole Groom by AbilityPath by renaming naming its learning center after her name.
13. The meeting adjourned at 5:01 PM. The Commission met for a CLOSED Session and did not reconvene since there were no action items to report.

**Date:** **January 23, 2023**

**To:** **First 5 San Mateo County Commissioners**

**From:** **Kitty Lopez, Executive Director**

**Re:** **Appointment of New Commissioner: SMC Board of Supervisor, Noelia Corzo to Early Childhood Evaluation Advisory Committee**

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**ACTION REQUESTED,**

Appointment of New Commissioner: SMC Board of Supervisor, Noelia Corzo, to Early Childhood Evaluation Advisory Committee.

**BACKGROUND**

The Committees provide technical assistance and professional expertise by reviewing materials and making recommendations for consideration by the full Commission. Members are appointed by a majority vote of the Commission and consist of a minimum of two Commissioners and a maximum of four, which is less than a quorum of the members of the Commission (In compliance with The Brown Act: California's Open Meeting Law). Each Committee elects the Committee Chair and appoints public members as appropriate.

New Commissioner Noelia Corzo appointment recommendation for the Early Childhood Evaluation Advisory Committee:

**First 5 San Mateo County Subcommittees**

<b>Committee</b>	<b>Committee Description</b>	<b>Members for 2023</b>
<b>Finance and Administration</b>	Reviews the Commission's financial operations including but not limited to the: annual budget, annual audit, long term financial planning, and investment strategies.	Rosanne Foust Alexis Becerra Sylvia Espinoza
<b>Program, Operations and Planning</b> <i>(also referred to as POP)</i>	Reviews program specific content areas and helps facilitate the successful implementation of the Commission's Strategic Plan.	Nancy Magee Ken Cole Nkia Richardson  *Harvey Kaplan *Liz Scully
<b>Early Childhood Evaluation Advisory</b>	Reviews the implementation of First 5 San Mateo County's outcome-based evaluation framework and helps the Commission use evaluation results to inform strategic decision making.	<b>Noelia Corzo</b> Louise Rogers Naveen Mahmood  *Carol Elliott *Heather Cleary

\*Public Members

**RECOMMENDATION**

Appointment of New Commissioner, SMC Board of Supervisor, Noelia Corzo, to Early Childhood Evaluation Advisory Committee.



**FIRST 5 SAN MATEO COUNTY (F5SMC)  
FIRST 5 STAFF TEAM REPORT  
JANUARY 2023**

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## **OVERVIEW**

### **STRATEGIC INVESTMENT FOCUS AREAS – UPDATE**

#### **QUALITY CARE AND EDUCATION**

##### **Child Care Needs Assessment-Now published**

The Child Care Partnership Council (CCPC) has published the San Mateo County Child Care Needs Assessment and it is now available on the San Mateo County Office of Education (SMCOE) website: <https://www.smcoe.org/about/child-care-partnership-council/needs-assessment.html>. The assessment information includes a full report, executive summary, appendices, short profiles for the County and each City, the Workforce Survey results, and the Nanny Survey results. Several presentations, a press release and a launch event are scheduled in March along with short issue briefs. Sarah Kinahan, CCPC Coordinator, will present to the Commission at the February 2023 Commission meeting. The Child Care Needs Assessment is funded by SMCOE, Department of Social Services, First 5 San Mateo County, and Silicon Valley Community Foundation.

##### **Catalyzing Career Pathways in Early Care and Education**

On January 19, 2023, The Workforce Committee of the CCPC hosted a *design session* on the early care and education career pipeline and pathways in San Mateo County. The sustainability of early care and education sector on *the overall economic vitality* continues to be critical. The event goals were to articulate existing pathways & resources and to define actionable goals for improving the pipeline and pathways moving forward. There are 5,300+ mostly women of color working in the sector in SMC and the county needs an additional 3,000 new care and educator professional currently and in the future. Updates will be provided to the Commission on outcomes and next steps from the design session.

## **HEALTHY CHILDREN**

### **Children's Oral Health Workgroup**

The Children's Oral Health Workgroup met on January 11 for an action-packed meeting. The agenda included regular updates from the SMC Oral Health Coalition Chair and the County's Oral Health Public Health Coordinator and a robust Policy Update from Co-Chair Eileen Espejo of Children Now. The primary focus of the meeting was to continue planning for Children's Dental Health Month in February. The Children's Oral Health Workgroup will be releasing a media toolkit by the beginning of February. Please contact First 5 staff member and COH Co-Chair Emily Roberts at [eroberts@smcgov.org](mailto:eroberts@smcgov.org) to be added to the distribution list to help promote oral health for SMC kids!

### **Systems Change for Children with Special Needs Meeting**

On January 12, the quarterly Systems Change for Children with Special Needs Meeting was held virtually. The meeting featured First 5 Deputy Director Michelle Blakely as a main event,

who gave an abbreviated presentation entitled Continuing the Conversation on “Attitudes, Access, and Barriers Towards Developmental Screening in Communities of Color”. The presentation provided a basis for an interactive discussion to elicit feedback from attendees on the topic and to help inform Blakely’s upcoming presentation of this content at **UCSF’s 22<sup>nd</sup> Annual Developmental Disabilities: Update for Health Professionals conference** in March 2023.

### **Trauma- and Resiliency-Informed Systems Initiative (TRISI) 2.0 Assessment Launch**

January 18 marks the broad launch of the second round of TRISI, which focuses on supporting three of the largest child- and family-serving County agencies and departments. The event highlights the launch of the Trauma-Informed Organizational Assessment Tool, which staff of the participating agencies and departments are encouraged to complete. A summary of the Assessment results will be provided back to agency staff and will be used to help inform priorities for the ongoing TRISI work for each agency.

## **RESILIENT FAMILIES**

### **Friday Café (Community and Family Engagement) Update**

Friday Cafés are held the fourth Friday of each month throughout the school year from 9:00 to 10:30 virtually (until further notice) for all who work at the intersection of early learning and family support. Friday Cafés are provided to help bolster and support the family support provider network.

As you may recall, this year the model was augmented to include opportunities for informal peer support and connection between Friday Cafés. We recently added “Friday Café Happy Hour” the Wednesday evening mid-month between each Friday Café, and are now exploring and planning the launch of a dedicated Facebook Friday Café Facebook group within the F5SMC page. Friday Café participants consistently request this social media platform connection, so we hope to pilot it very soon. The idea is to provide an online, easily accessible place for Friday Café participants to connect to one another, further explore family engagement ideas discussed during Friday Cafés, and continue the conversations started during Friday Cafés.

The first Friday Café of the new year will be on January 27, 2023 from 9:00 to 10:30, and all Commissioners are invited to attend!

### **CORA's Coordinate Community Response Team (CCRT)**

This systems improvement effort began on a broad scale with partners from across the county and from many sectors with the goal of going beyond merely sharing referrals to creating an effective system that promotes trauma-informed care for the most at-risk 0-5 families. In the fall and winter of 2021 two dialogues were held during which the group explored what was currently working in the existing collaborations and referral processes, and what was not working. These two meetings yielded very helpful information, which taken together with a needs assessment of CORA clients, revealed two key things:

- 1) CORA's clients need urgent assistance around housing, childcare, and speedy access to health insurance/medical services.
- 2) It was prudent to streamline the CCRT focus to smoothing/creating referral pathways that address the urgent needs of CORA clients, and narrow the composition of the CCRT to only agencies aligned with the areas of need identified by CORA's client survey.

During 2022, CORA first met one-on-one with each agency involved and then began holding quarterly meetings to map out referral challenges and smooth referral pathways. In 2023 the goal is to further these efforts and see if there is a systemically scalable aspect. The next meeting is in February of 2023, and Program Specialist, Karen Pisani, will attend to ascertain progress and next-steps.

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## POLICY & ADVOCACY UPDATES

### **Chamber of San Mateo County Leadership Education Day**

On January 13, 2023, Kitty Lopez was both the moderator and one of the panelists at the Annual Chamber of San Mateo County Leadership Education Day that was held at Google Redwood City. Lopez joined with Ted Lempert, President of Children Now, Marchelle Moten, Executive Director, San Mateo County Office of Education Pre-K & Early Education, and Christine Padilla, Director of Build Up for San Mateo County's Children discussed the topic: "What is the Early Childhood Education World All About?"

### **"As Popularity of Weed Edibles Rises, So Do Accidental Poisonings in Kids"**

*U.S. News & World Report* highlighted the findings published on January 3, 2023, in the journal *Pediatrics* the surge of accidental poisoning in young children. According to the article, "Overall, the study found, poison control centers recorded an increase of 1,375% in reports of edible exposures among children younger than 6. The majority of those kids were 2 or 3." (See Attachment 10.1)

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## FIRST 5 CALIFORNIA & FIRST 5 ASSOCIATION UPDATES

### **First 5: Governor Newsom's 2023–24 Budget Proposal Continues Support of California's Youngest Children and Families**

On January 11, 2023, the First 5 Association of California, First 5 California and First 5 LA, sent out a press release in response to Governor Newsom's 2023 – 2024 Budget Proposal affecting youngest children and families. As Board President of the First 5 Association of California and Executive Director of First 5 San Mateo County, Kitty Lopez said, "As the Governor stated in his remarks, 'Sacramento's vision is realized at the local level.' With adequate funding, the local First 5 infrastructure we have built over the last 25 years is ready and able to deliver our collective vision for California's children." Avo Makdessian, Executive Director of First 5 Association of California, said "In order to continue to meet the needs of California's babies, toddlers, and preschoolers, we look forward to working with the administration and the legislature to ensure the cost of the flavored tobacco ban is not unintentionally paid for by cutting local First 5 programs such as child care, health screenings, parenting support and other vital services."

(See Attachment 10.2 for Key Investments in Governor's Budget)

## First 5 REDI (Race, Equity, Diversity, Inclusion) Learning Exchange

On Tuesday, January 17, 2023, hosted at First 5 Contra Costa, Kitty Lopez, and Michelle Blakely met with our 10 First 5 Bay Area County colleagues and the First 5 Association to hear from each other, exchange lessons learned from being on the REDI journey in each county and statewide, tools we've developed, and questions we're asking. "The **purpose** of the First 5 REDI Learning Exchange is to enable First 5 Associations in the Bay Area region to learn from each other on the Spectrum of Community Engagement: from marginalization to ownership. All the First 5s in our region are committed to centering equity in our work and we're all in different places on the spectrum". The day was both informative and inspiring to hear from our Bay Area colleagues all the great work being done in each county to center REDI in First 5's and throughout our communities.

## Save the Date: First 5 Association Advocacy Day

The annual First 5 Advocacy Day is scheduled for Wednesday, April 19, 2023. Stay tuned for more details

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## COMMUNITY AND STATEWIDE EVENTS & UPDATES

### Assessment Identifies Critical Shortage in Child Care Spaces in San Mateo County

On January 13, 2023, the San Mateo County Office of Education sent a press release regarding the findings of the child care needs assessment in San Mateo County that was conducted by Brion Economics. The findings shows that as of 2022, 29 percent of child care spaces demand in San Mateo County is being unmet.

(See Attachment 10.3)

### 22<sup>nd</sup> Annual Developmental Disabilities: Update for Health Professionals

On March 2 – 3, 2023, the **UCSF School of Medicine** will virtually host its 22<sup>nd</sup> Annual Developmental Disabilities: Update for Health Professionals conference. Michelle Blakely, F5SMC's Deputy Director, is one of the presenters and will be presenting on "Developmental Screening in Communities of Color". Improving systems of care for patients with disabilities with an increased awareness of social and cultural differences and disparities, structural bias, and implications for quality access to healthcare is one of the objectives of the conference. For registration information, see *Attachment 10.4*.

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## COMMUNICATIONS

### Put a Pause on Pot Brochure

Let's be proactive in preventing accidental poisoning of young children on marijuana edibles! Check out the First 5 San Mateo County's [Put a Pause on Pot](#) brochure.

### Social Media and Analytics Report (See Attachment 10.5)



# As Popularity of Weed Edibles Rises, So Do Accidental Poisonings in Kids

Jan. 3, 2023, at 7:05 a.m.

By Amy Norton HealthDay Reporter



(HEALTHDAY)

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TUESDAY, Jan. 3, 2023 (HealthDay News) -- As more U.S. states legalize marijuana, the number of preschoolers accidentally eating cannabis "edibles" is rising in tandem, a new study shows.

In the past five years, U.S. poison control centers have witnessed a whopping 14-fold increase in calls about youngsters who got their hands on marijuana edibles.

In 2017, there were just 207 cases reported nationally. By 2021, that had ballooned to over 3,000.

None of the incidents were fatal, and many children had mild symptoms like excessive sleepiness. But 36% were treated in an emergency room, and nearly 23% had to be admitted to the hospital.

Experts said the findings, published Jan. 3 in the journal *Pediatrics*, highlight a new household safety hazard.

Marijuana edibles are not only widely available now, but come in forms like gummies and weed "candies" that young children cannot resist, said lead researcher [Dr. Marit Tweet](#).

"You can't reason with a toddler, 'Don't eat those gummies,'" said Tweet, an assistant professor of emergency medicine at Southern Illinois University School of Medicine.

According to Tweet, the most visible signs of marijuana poisoning in a youngster are often related to central nervous system depression.

"That can mean they're just not acting right -- they're not responding like they normally would," she said. "Or they may be excessively sleepy. You may not be able to wake them up."

At the extreme end, children can develop trouble breathing or lapse into a coma.

It all depends on size -- both the child's and the dose of THC (the active ingredient in marijuana), said [Dr. Vincent Calleo](#), medical director of the Upstate New York Poison Center in Syracuse.

"The dose is what makes the poison," Calleo said. And unfortunately, he noted, marijuana edibles look like any other sweet treat to a child.

"They're unlikely to have the self-control to only eat one gummy, and of course they shouldn't have any," Calleo pointed out.

The findings came as no surprise to Calleo, whose center is among those seeing a sharp rise in calls about child edible exposures.

"This really does mirror what we've seen in upstate New York in recent years," he said.

Both Calleo and Tweet emphasized another point: The official numbers reflect only reports to regional poison control centers, meaning they're almost certainly an undercount.

"The number being reported is probably much lower than the actual number of children being exposed to edibles," Calleo said.

For the study, Tweet and her colleagues looked at data from all 55 regional poison control centers in the United States. They focused on figures from 2017 to 2021 -- a time when marijuana laws were rapidly changing nationwide.

At the beginning of 2017, only eight states and Washington, D.C., allowed adults to use marijuana recreationally. By May 2022, that had risen to 18 states. Meanwhile, medical marijuana use also expanded, with most U.S. states now allowing it.

Overall, the study found, poison control centers recorded an increase of 1,375% in reports of edible exposures among children younger than 6. The majority of those kids were 2 or 3.

Almost 15% ended up in the hospital, while another 8% fell so ill they were admitted to a critical care unit.

Both doctors had some advice for parents or other caregivers who use edibles:

- Store them up high and out of reach of children.
- Consider putting them in a locked medication box.
- Do not keep them in the kitchen, to keep kids from equating them with food.
- Do not eat edibles in front of children.

"I would treat these just like any medication you use," Calleo said.

Tweet noted that, in contrast to tobacco and alcohol, the United States has no national laws on the packaging of marijuana products.

Several states have stepped into the void, she noted: Some have imposed limits on the amount of THC per package and required edibles to be in opaque packaging, rather than the brightly colored wrappers that are synonymous to candy in a child's eyes.

Calleo stressed that any time an adult fears a child has swallowed edibles, or any other potentially toxic substance, they should call their regional poison control center for guidance.

"We're not going to judge you," he said. "Our job is to provide the best care possible."

### **More information**

The American Academy of Pediatrics has more on [preventing marijuana poisoning](#).



**FOR IMMEDIATE RELEASE**

**Contact:** Melanie Flood FRSA, First 5 Association of California  
[melanie@first5association.org](mailto:melanie@first5association.org)

**First 5: Governor Newsom's 2023–24 Budget Proposal Continues Support of California's Youngest Children and Families**

SACRAMENTO, CA (January 11, 2023) – Governor Newsom released his proposed budget plan Tuesday, which continues to demonstrate his commitment to provide for the needs of young children and their families and continuing to build toward an improved early childhood system.

"We are heartened to see Governor Newsom's continued support for our youngest Californians and their families," said Jackie Thu-Huong Wong, First 5 California Executive Director. "Governor Newsom's measured approach with his thoughtful and equitable investments have helped with the long-term investments necessary to provide systemic change and equity for all Californians. As we move forward in fulfilling our whole child, whole family, whole community approach, we are excited to continue to work with the administration and the legislature to invest in programs and policies that further strengthen the goal of providing safe, stable, nurturing relationships and environments for our children and families."

The Governor's proposed budget seeks to address the persistent challenge of adequate compensation for early childhood teachers and caregivers, and the overall cost of care in California.

"First 5 LA applauds Governor Newsom's recent budget proposal for continuing to invest in California's youngest children through meaningful child care rate reform that recognizes the hard work of those who care for them," said Karla Pleitéz Howell, Executive Director of First 5 LA. "Much-needed increases in workplace compensation is essential so young children and their families can access the early care and education slots that are dwindling with the rising costs of keeping doors open."

While the Governor's budget proposal continues to invest in young children, First 5 programs across the state are in jeopardy of being cut or eliminated due to declining tobacco tax revenue, First 5's main source of funding.

This decline in tobacco tax revenue is compounded by the recent passage of Proposition 31, the statewide flavored tobacco ban. First 5 revenue is projected to decrease by a staggering \$461 million over the next eight years and \$138 million in the next 18 months alone. "In order to continue to meet the needs of California's babies, toddlers, and preschoolers, we look forward to working with the administration and the legislature to ensure the cost of the flavored tobacco ban is not unintentionally paid for by cutting local First 5 programs such as child care, health screenings, parenting support and other vital services." said Avo Makdessian, Executive Director of First 5 Association of California.

The Governor's budget proposal also recognized the critical role counties and local governments play in supporting young children.

"As the Governor stated in his remarks, 'Sacramento's vision is realized at the local level.' With adequate funding, the local First 5 infrastructure we have built over the last 25 years is ready and able to deliver our collective vision for California's children," said Kitty Lopez, Board President of First 5 Association of California and Executive Director of First 5 San Mateo.

Key investments in the Governor's budget include:

- **Child Care and Affordability:** \$6.6 billion (\$2.7 billion General Fund (GF)) toward general childcare and affordability. Sustains \$2 billion to expand subsidized child care slot availability and includes the goal of eventually funding over 200,000 expanded slots.
- **Reimbursement Rate Reform:** On November 14, 2022, a Joint Labor Management Committee (JLMC) between the state and Child Care Providers United – California (CCPU) presented a single reimbursement rate structure to the Department of Finance. The presented approach toward a future single rate structure consists of (1) an alternative methodology that considers a cost estimation model; (2) base rates; (3) incentives/enhancement rate-setting metrics; and (4) evaluation of the rate structure. The state will rely on the presented approach as it continues to develop a single rate structure.
- **California State Preschool Program:** \$152.7 million GF dollars to support reimbursement rates previously supported by one-time federal stimulus funding.
- **Universal Transitional Kindergarten:** \$690 million to implement the second year of transitional kindergarten expansion. Including \$165 million to support the addition of one additional certificated or classified staff person in transitional kindergarten classrooms. Full implementation expected in 2025–26.
- **Literacy:** Provides equitable TK-12 educational opportunities by including ongoing support for a Local Control Funding Formula Equity Multiplier and further investment to support literacy coaches in high-need elementary schools.

- **CalKIDS Program Marketing:** \$1 million one-time increase GF to support marketing efforts to increase participation in the CalKIDS child savings accounts program.
- **Maternal and Reproductive Health:** Includes \$22.7 million (\$8.6 million GF) in 2023–24 and \$57.1 million (\$21.7 million GF) ongoing for primary care and obstetric care provider increases.
- **Behavioral Health Continuum and Demonstration:** California will seek federal approval of California's Behavioral Health Community-Based Continuum (CalBHCBC) Demonstration. Waiver aims to clarify coverage for evidence-based therapies and home-based services for children and families, and improve integrated medical, behavioral health and social services for foster children and youth.

The First 5 Network acknowledges and appreciates the investments outlined in the proposed 2023–24 budget and we will continue to be an active partner with the governor and the legislature working toward improving all facets negatively affecting California's youngest children and families.

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### **About First 5 California**

First 5 California was established in 1998 when voters passed Proposition 10, which taxes tobacco products to fund services for children ages 0 to 5 and their families. First 5 California programs and resources are designed to educate and support teachers, parents, and caregivers in the critical role they play during a child's first five years—to help California kids receive the best possible start in life and thrive. For more information, please visit [www.ccfc.ca.gov](http://www.ccfc.ca.gov).

### **About First 5 Association**

First 5 Association of California is the voice of the 58 First 5 county commissions, which were created by voters in 1998 to ensure our young children are healthy, safe, and ready to learn. Together, First 5 touches the lives of more than one million kids, families, and caregivers each year, and strengthens our state by giving kids the best start in life. Learn more at [www.first5association.org](http://www.first5association.org).

### **About First 5 LA**

As the state's largest funder of early childhood, First 5 LA works to strengthen systems, parents and communities so that children are ready to succeed in school and life. An independent public agency, First 5 LA's goal is to support the safe and healthy development of young children so that by 2028, all children in L.A. County will enter kindergarten ready to succeed in school and life. Learn more at [www.first5la.org](http://www.first5la.org).



SAN MATEO  
COUNTY  
OFFICE OF  
EDUCATION

Excellence and Equity in Education

Nancy Magee  
County Superintendent of Schools

**FOR IMMEDIATE RELEASE**

Date: January 13, 2023  
Number: 1  
Contact: Patricia Love,  
[\(plove@smcoe.org\)](mailto:plove@smcoe.org)  
(650) 802-5559

## Assessment Identifies Critical Shortage in Child Care Spaces in San Mateo County



San Mateo County, CA — A recently released child care needs assessment found that San Mateo County is experiencing a child care shortage, especially of affordable child care, that is expected to grow over the next ten years. According to the study, the labor shortage has been further exacerbated by low wages in the field.

The San Mateo County Child Care Partnership Council, San Mateo County Office of Education, and San Mateo County Superintendent of Schools commissioned the needs assessment, which was conducted by Brion Economics, Inc. and included surveys of the child care workforce and families.

As of 2022, the demand for child care spaces in San Mateo County far outstripped the supply, with 29 percent of demand going unmet. By 2032, unmet demand is expected to grow to 34 percent. This mismatch between supply and demand is amplified for infant and toddler care, with 66 percent of demand going unmet in 2022. Not surprisingly, 73 percent of survey respondents

reported they have turned down work due to a lack of child care, particularly affordable child care, which 65 percent said was difficult to find.

These results are even more extreme for subsidized child care. According to the study, 79 percent of the need for subsidized care is not being met. Again, with infants and toddlers, the need is particularly critical, with 94 percent of the demand for care unmet. As a result, parents with the greatest financial need to work and who also require child care in order to participate in the workforce are underserved in the county.

The study found that the child care workforce shortage is the key driver behind the gap in child care supply and demand. In 2022, an additional 2,800 staff members would have been needed to meet demand. Low wages in the field and a tight labor market have made it difficult to fill these positions. Wages were found to range from \$20/hour for teacher aides to \$31/hour for program directors, with many workers at family child care homes making even less. Given that a living wage in San Mateo County is \$36-\$52 per hour, child care sector wages would need to increase 65-127 percent or up to \$207 million per year to meet that level.

According to the study, most child care providers do not receive enough income from tuition (and State subsidies, where applicable) to provide all the goods, supplies, and wages needed to offer quality care. Current State reimbursement rates do not cover the true cost of care and represent only 33-41 percent of the cost of care for infants, toddlers, and preschool-age children in family child care homes and 57-73 percent for those in center-based care.

“This study gives us the data we need to both understand the scope of the problem and take action to address the critical shortage in child care spaces for the children of San Mateo County,” shared San Mateo County Superintendent of Schools Nancy Magee. “Informed by the study, we have begun to convene key stakeholders to generate actionable goals to grow the child care workforce. We are also sharing this data with local, state, and federal elected officials and philanthropic partners as part of our efforts to advocate for increased investments in the child care workforce and affordable child care for families.”

To review the results of the study, please [visit the San Mateo County Office of Education website](#).

Please direct any questions about the study to Sarah Kinahan, Coordinator, Child Care Partnership Council, at [skinahan@smcoe.org](mailto:skinahan@smcoe.org).

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The San Mateo County Office of Education is committed to ensuring excellence and equity in education by inspiring students, investing in teachers, invigorating leaders, and involving communities.

Presented by the  
UCSF SCHOOL OF MEDICINE



# 22nd Annual Developmental Disabilities: Update for Health Professionals



**March 2-3, 2023**

LIVE STREAM VIRTUAL CONFERENCE



## COURSE CO-CHAIRS

**Clarissa Kripke, MD**

Clinical Professor of Family and Community Medicine  
Director, Office of Developmental Primary Care  
University of California San Francisco

**John I. Takayama, MD, MPH**

Professor of Pediatrics  
University of California San Francisco

This activity is developed by a community planning and advisory committee made up of self-advocates and representatives from the following agencies: UCSF, Stanford University, The Arc San Francisco, Golden Gate Regional Center, East Bay Regional Center, State Council on Developmental Disabilities, Support for Families, WITH Foundation, San Francisco Department of Public Health, and the California Department of Developmental Services.

Photos: © Mark Hunt / DesignPics and  
@ChanyenCham / istockphotos



22nd Annual

# Developmental Disabilities: Update for Health Professionals

LIVE STREAM CONFERENCE

This interdisciplinary conference offers an update for clinicians who care for children, youth, and adults with developmental disabilities and complex health care needs. Due to continuing concerns with the COVID 19 pandemic, we will continue the live stream format, employing a live stream webinar and user-friendly interactive virtual platforms. The live presentations will be recorded and made available for 30 days so you can review any content as needed. As in

**...we welcome  
families and  
individuals with  
developmental  
disabilities...**

past pre-pandemic conferences, non-profit exhibitors will be available to provide resources to help you to deliver more informed care for patients and clients of all ages.

Our expert faculty will address topics of interest to pediatricians, family physicians, nurse

clinicians, psychologists, internists and others who are involved in the health care of children and adults with developmental disabilities. This year's conference features discussions on conservatorship reform, trauma informed care, mental health supports, deprescribing antipsychotic medications, and emergency planning to adapt to climate change. While the conference is designed and accredited for health care professionals, we welcome families and individuals with developmental disabilities to also attend.

This activity is developed by a community planning and advisory committee made up of self-advocates and representatives from the following agencies: UCSF, Stanford University, The Arc San Francisco, Golden Gate Regional Center, East Bay Regional Center, State Council on Developmental Disabilities, Support for Families, WITH Foundation, the San Francisco Department of Public Health, and the California Department of Developmental Services.

**Clarissa Kripke, MD and John I. Takayama, MD, MPH**  
Conference Co-Chairs

## THURSDAY, MARCH 2, 2023

7:30 am	<i>Morning Check-in</i>	
7:50	<b>Welcome and Course Overview</b>	
8:00	<b>Initiatives in Action: Current Events, Education, and Employment</b>	Clarissa Kripke, MD John I. Takayama, MD, MPH Wendy Tobias, CRC, LPCC
8:20	<b>Keynote Lecture: Improving Access to Care</b>	Hoangmai Pham, MD, MPH
8:50	<b>Q &amp; A</b>	
9:00	<b>Developmental Screening in Communities of Color</b>	Michelle B. Blakely, MA
9:40	<b>Improving Health Care Access for Black and Spanish-speaking People with Down Syndrome</b>	Brian Skotko, MD, MPP and Albert W. Pless, Jr.
10:20	<b>Q &amp; A</b>	
10:35	<i>Break, Exhibits</i>	
10:55	<b>Update on the State of California's Mental and Behavioral Health Services</b>	Lauren Libero, PhD and Lucy Esralew, PhD
11:35	<b>Q &amp; A</b>	
11:45	<i>Recess for Lunch</i>	
1:15 pm	<b>Conservatorship Reform in California: Moving Forward</b>	Andie Judson
2:00	<b>Q &amp; A</b>	
2:15	<b>Impact of Covid-19 on Patients and Families</b>	Tauna Szymanski, JD, MPA
2:45	<b>Impact of Covid-19 on the Long-term Care Workforce</b>	Kezia Scales, PhD
3:15	<b>Q &amp; A</b>	
3:25	<i>Break, Exhibits</i>	
3:40	<b>Unpacking ADHD: The Impact of Co-Occurring Conditions on ADHD Assessment and Treatment</b>	Tanya E. Froehlich, MD, MS, FAAP
4:10	<b>Q &amp; A</b>	
<b>ANNUAL SHRIVER LECTURE &amp; AWARD</b>		
4:20	<b>Introduction</b>	
4:25	<b>Disability Voices United</b>	Judy Mark, MA
4:55	<b>Q &amp; A</b>	
5:00 pm	<b>Course Adjourns</b>	

## FRIDAY, MARCH 3, 2023

7:45 am	<i>Morning Check-in</i>	
7:50	<b>Welcome and Daily Overview</b>	Heather M. Brown, PhD, MEd
8:00	<b>Neurodiversity and Trauma</b>	
8:35	<b>Q &amp; A</b>	Cari Yardley, PsyD
8:45	<b>Developmental Disabilities and Co-Occurring Mental Health Conditions</b>	
9:15	<b>Q &amp; A</b>	
9:20	<b>Emerging Infectious Diseases</b>	Yvonne (Bonnie) Maldonado, MD
9:50	<b>Q &amp; A</b>	
10:00	<i>Break, Exhibits</i>	
10:15	<b>Healthcare Transition: CA Children's Services Care Coordination Program</b>	Judy Bachman, PT, Cindy Ullmann, OTR/L, and Kris White, PT, MS-HCA
10:45	<b>Q &amp; A</b>	
10:55	<b>Dental Pearls for Patients with Developmental Disabilities</b>	Jean Calvo, DDS, MPH
11:15	<b>Medical Mobility Equipment Update</b>	Judy Bachman, PT and Lisa Rivera, MPT
11:35	<b>Q &amp; A</b>	
11:45	<i>Recess for Lunch</i>	
<b>THE CUTTING EDGE</b>		
1:00 pm	<b>Creating a Brain Implant to Restore Speech</b>	David Moses, PhD and Pancho, with Margaret Seaton
1:40	<b>Sensorimotor Control and Speech Impairment: A Model for Neurodevelopmental Disorders</b>	Carly Demopoulos, PhD
2:20	<b>Q &amp; A</b>	
2:30	<b>Down Syndrome: New Guidance for Care of Children and Adolescents</b>	Marilyn J. Bull, MD, FAAP
3:10	<b>Q &amp; A</b>	
3:15	<i>Break, Exhibits</i>	
3:30	<b>Deprescribing of Psychotropic Medications</b>	W. David Lohr, MD, DFAACAP, DFAPA
4:00	<b>Q &amp; A</b>	
4:05	<b>Keynote Panel: Impact of Climate Change on People with Developmental Disabilities</b>	Lisa Ward, MD, MsPH, MS, Espie Sorongon, RN, NP, and Anne French, MD
4:35	<b>Q &amp; A</b>	
4:40	<b>Closing Remarks</b>	
4:45 pm	<b>Course Adjourns</b>	

program

**COURSE CHAIRS**

**Clarissa Kripke, MD**  
Professor of Family and Community Medicine  
Director, Office of Developmental Primary Care, University of California San Francisco

**John I. Takayama, MD, MPH**  
Professor of Pediatrics  
University of California  
San Francisco

**GUEST FACULTY**

**Judy Bachman PT**  
Manager, California Children's Services Medical Therapy Program  
City and County of San Francisco

**Michelle B. Blakely, MA**  
Deputy Director  
First 5 San Mateo County

**Heather M. Brown, PhD, MEd**  
Associate Professor of Education  
University of Alberta, Canada

**Marilyn J. Bull, MD, FAAP**  
Morris Green Professor Emeritus  
Department of Pediatrics  
Indiana University School of Medicine; Neurodevelopmental Pediatrician, Riley Hospital for Children

**Lucille Esralew, PhD**  
Senior Supervising Psychologist  
Office of Statewide Clinical Services  
Clinical Services Branch  
California Department of Developmental Services

**Anne French, MD**  
Family Physician  
Santa Rosa Community Health

**Tanya E. Froehlich, MD, MS, FAAP**  
Director of Research, Division of Developmental and Behavioral Pediatrics; Associate Director, Developmental and Behavioral Pediatrics Fellowship  
Cincinnati Children's Hospital Medical Center, Professor of Pediatrics, University of Cincinnati

**Andie Judson**  
Investigative/Special Projects Reporter  
ABC10, Sacramento, California

**GUEST FACULTY (CONT'D)**

**Lauren Libero, PhD**  
Autism Program Specialist  
California Department of Developmental Services  
**W. David Lohr, MD, DFAACAP, DFAPA**  
Professor of Pediatrics  
Division of Child & Adolescent Psychiatry and Psychology  
University of Louisville  
School of Medicine  
Medical Director DCBS, Kentucky Cabinet for Health and Family Services

**Yvonne (Bonnie) Maldonado, MD**  
Senior Associate Dean for Faculty Development and Diversity  
Taube Endowed Professor of Global Health and Infectious Diseases  
Professor of Pediatrics and of Epidemiology and Population Health  
Chief, Division of Pediatric Infectious Diseases  
Stanford University School of Medicine; Medical Director, Infection Prevention and Control and Attending Physician  
Lucile Packard Children's Hospital at Stanford

**Judy Mark, MA**  
Co-founder and President, Disability Voices United

**Pancho**  
Self-Advocate  
Boardmember, CommunicationFIRST

**Hoangmai Pham, MD, MPH**  
President, Institute for Exceptional Care

**Albert W. Pless, Jr.**  
Director of Diversity, Equity, and Inclusion  
Town of Andover, Massachusetts

**Lisa Rivera, MPT**  
Physical Therapist  
California Children's Services Medical Therapy Program  
City and County of San Francisco

**Kezia Scales, PhD**  
Vice President of Research & Evaluation, PHI

**GUEST FACULTY (CONT'D)**

**Brian Skotko, MD, MPP**  
Emma Campbell Endowed Chair on Down Syndrome  
Massachusetts General Hospital  
Director, Down Syndrome Program  
Associate Professor, Harvard Medical School

**Espie Sorongon, RN, NP**  
Administrator, NarAsol Home, Inc.  
San Francisco, CA

**Tauna Szymanski, JD, MPA**

Executive Director and Legal Director  
CommunicationFIRST

**Cindy Ullmann, OTR/L**  
Senior Occupational Therapist  
CCS Medical Therapy Program  
City and County of San Francisco

**Lisa Ward, MD, MsPH, MS**

Family Physician  
Regional Medical Director,  
Novato Clinics

**Kris White, PT, MS-HCA**  
Assistant Chief Therapist  
California Children's Services Alameda County

**Cari Yardley, PsyD**  
Program Manager,  
Adult System of Care  
Nevada County Behavioral Health

**UCSF FACULTY**

**Jean Calvo, DDS, MPH**  
Assistant Professor of Orofacial Sciences

**Carly Demopoulos, PhD**  
Assistant Professor of Psychiatry, and of Radiology

**David Moses, PhD**  
Postdoctoral Scholar, Department of Neurological Surgery

**Margaret Seaton**  
Clinical Research Coordinator,  
Department of Neurological Surgery  
**Wendy Tobias, CRC, LPCC**  
Chief Accessibility and Inclusion Officer  
Office of Diversity and Outreach  
University of California  
San Francisco

**ACCREDITATION**

The University of California, San Francisco School of Medicine (UCSF) is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

UCSF designates this live activity for a maximum of **13.75 AMA PRA Category 1 Credits™**. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

This CME activity meets the requirements under California Assembly Bill 1195, continuing education and cultural and linguistic competency.

**Nursing**

For the purpose of recertification, the American Nurses Credentialing Center accepts **AMA PRA Category 1 Credit™** issued by organizations accredited by the ACCME.

**Psychology**

This educational activity is recognized by the California Board of Psychology as meeting the continuing education requirements toward license renewal for California psychologists. Psychologists are responsible for reporting their own attendance to the California Board of Psychology. Psychologists from other states should check with their respective licensing boards.

**Physician Assistants**

AAPA accepts category 1 credit from AOACCME, Prescribed credit from AAFP, and **AMA PRA Category 1 Credit™** from organizations accredited by the ACCME.

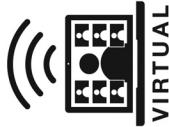
**Licensed Clinical Social Workers and Marriage and Family Therapists**

University of California, San Francisco School of Medicine (UCSF) is approved by the California Association of Marriage and Family Therapists to sponsor continuing education for LCSWs, LMFTs, LPCCs, and/or LEPs. UCSF maintains responsibility for this program/course and its content.

Course meets the qualifications for **13.75** hours of continuing education credit for LMFTs, LCSWs, LPCCs, and/or LEPs as required by the California Board of Behavioral Sciences.

Provider Number: 64239

No instructor or facilitator is permitted to promote or advocate for a single modality of treatment that is discriminatory or likely to harm clients, based upon current accepted standards of practice. All CAMFT-certified education must provide training on how to treat all clients in an ethically and clinically sound manner.



## REGISTER TODAY!

For early-bird registration, visit our website at [cme.ucsf.edu](http://cme.ucsf.edu) or call (415) 476-5808. For information, cancellations, concerns, or grievances related to the course, contact the UCSF Office of Continuing Medical Education at [info@ocme.ucsf.edu](mailto:info@ocme.ucsf.edu) or call (415) 476-4251.

④ Printed on Recycled Paper

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University of California  
San Francisco • Box 0742  
**Office of CME**  
490 Illinois Street, Floor 8  
San Francisco, CA 94143

## Learning Objectives

Attachment 10.4

An attendee completing this course will be able to:

1. Improve systems of care for patients with disabilities with an increased awareness of social and cultural differences and disparities, structural bias, and implications for quality access to healthcare;
2. Describe regional and state organizations and current policies relevant to access to mental and behavioral services;
3. List key tasks to assure effective health care transition from youth to adulthood and describe the importance of self-determination and self-advocacy;
4. Assess the impact of Covid-19, other emerging infections, and climate change on patients, families and healthcare workforce;
5. Screen for co-occurring conditions (i.e., dual diagnoses) and coordinate care with mental health services and community resources;
6. Distinguish the impact of traditional behavioral and strength-based approaches on the health care and education of neurodiverse populations;
7. Adopt practical skills to prevent, identify and manage dental complications in children, youth and adults with developmental disabilities;
8. Explain durable medical equipment needs for children and adults with cerebral palsy and other neurological disorders and recognize when and to whom to refer;
9. Describe what experience and research holds for the future of communication therapy in neurodiverse populations;
10. Apply new national guidelines in the care of children, youth and adults with Down Syndrome;
11. Recognize the importance of deprescribing psychotropic medications and indicate when to do so.

**REGISTRATION • MOC23001****22nd Annual Developmental Disabilities:  
An Update for Health Professionals****March 2-3, 2023 • LIVE STREAM CONFERENCE**

Mail to : **UCSF Office of CME**  
 490 Illinois Street, Floor 8  
 San Francisco, CA 94143

Register online: [cme.ucsf.edu](http://cme.ucsf.edu)  
 Registration Information: (415) 476-5808  
 Course Information: (415) 476-4251

Dr.  Ms.  Mr.  Mrs.  Mx.

LAST NAME	FIRST	M.I.
DEGREE	SPECIALTY	
ADDRESS		
CITY	STATE	ZIP
DAYTIME PHONE	FAX	
EMAIL		

**Address Label Code Letter (see address label: example, A, B, C, D, etc.)** \_\_\_\_\_

Would you like to be on our priority email list?  Yes  No

Please indicate if you have any special needs:

**Registration Fees** (Receipt/Confirmation will be mailed within two to four weeks):

- \$350** Practicing Physicians  
(\$450 if postmarked after 1/31/23)
- \$250** Nurses, Other Health Professionals, and Trainees  
(\$325 after 1/31/23)
- \$100** Community Members (no CE/CME credit)

Make checks payable to *UC Regents*

Please charge my credit card:  Visa  MasterCard  American Express for \$ \_\_\_\_\_

CARD #	/	EXPIRATION DATE
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NAME ON CARD (Please Print) \_\_\_\_\_ AUTHORIZED SIGNATURE \_\_\_\_\_

Please check our website for up-to-date information on the course: [cme.ucsf.edu](http://cme.ucsf.edu)

**GENERAL INFORMATION**

Registration for this virtual conference will be available until 12:00 pm on **Friday March 3rd**. Registrants will be given instructions to access the conference platform and the electronic course materials 1 week in advance of the conference. Recordings of the talks will be available for registrants to review on demand for 30 days post-course. All course times are based on Pacific Standard Time Zone.

**How to Enroll**

- Tuition: \$350** Practicing Physicians  
(\$450 if postmarked after 1/31/23)
- \$250** Nurses, Other Health Professionals, and Trainees  
(\$325 after 1/31/23)
- \$100** Community Members (no CE/CME credit)

Payment can be made by Visa, MasterCard, AmEx or check.

Register via:

Online: [cme.ucsf.edu](http://cme.ucsf.edu)

Mail: Complete course registration form and send with payment to:  
**UCSF Office of CME • Box 0742**  
**490 Illinois Street, Floor 8**  
**San Francisco, CA 94143**

Phone: To register by phone or to inquire about registration status, please call UCSF's CME Registration Office at (415) 476-5808

**REFUND POLICY**

Cancellations received in writing before February 28th will be refunded, less a \$75 administrative fee. No refunds will be made on cancellations received after that date.



# Digital Communications Analytics Report

**December 1, 2022 - January 1, 2022**

In December, users spent more time on the website on average, and sought out First 5 San Mateo's online resources organically, through the direct URL, and through google searches. We saw that most users visited the site between 10 am and 6 pm, which may indicate that folks are visiting the First 5 website during work hours.

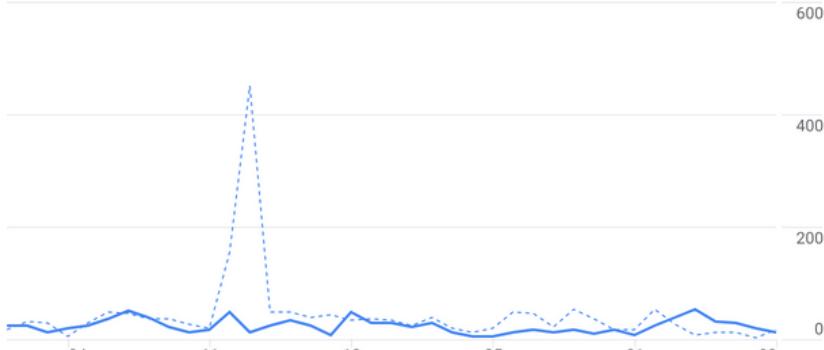
We scaled back on paid advertising for the month of December to accommodate the fact that historically, December has yielded lower engagement rates. Through simple reels, informational graphics, and links to the First 5 website, we gained 20 new followers on Instagram and 2 new followers on Facebook as well. Twitter impressions increased and the engagement rate stayed consistent with previous months. We received 4 retweets from SAMCEDA, and likes from other partners, indicating that the content resonated. LinkedIn engagement and impressions were slow, consistent with reduced usership on LinkedIn during the Holidays.

Emails performed very well in December. With a click rate of 5%, four points higher than the industry average, First 5 San Mateo County is providing high quality content that engages the audience.

## Website

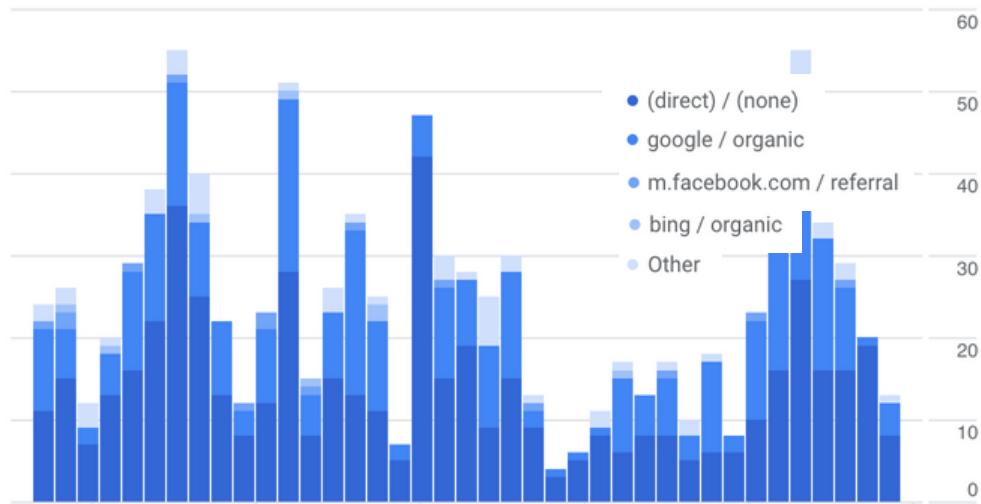
### Who is using your website?

Users	Sessions	Bounce Rate	Session Duration
833	951	74.13%	0m 58s
↓ 48.5%	↓ 45.4%	↓ 14.1%	↑ 86.5%



### How do you acquire users?

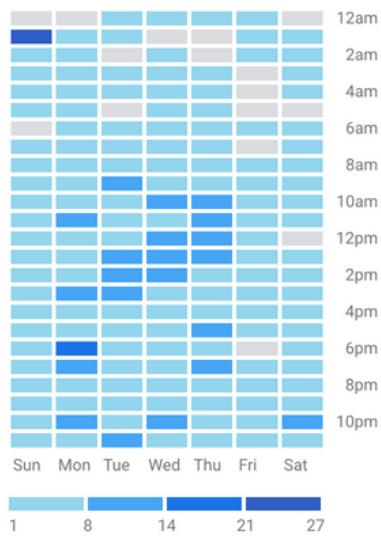
- (direct) / (none)
- google / organic
- m.facebook.com / referral
- bing / organic
- Other



### What pages do your users visit?

Page	Pageviews
/	611
/staff/	71
/commission/	67
/about/	58
/resource/san-mateo-county	49
/resources/	49
/who-we-are/	48
/kit-for-new-parents/	37
/resource/car-seat-checks/	36
/for-parents-families/	34

### Users by Time of Day



# Meta: Facebook & Instagram

Paid reach ⓘ

**8,165**

↓ 25.1%

Facebook Page reach ⓘ

**757**

↓ 90.4%

Instagram reach ⓘ

**1,398**

↓ 1%

2.0K

1.5K

1.0K

500

0

Dec 3 Dec 7 Dec 11 Dec 15 Dec 19 Dec 23 Dec 27 Dec 31 Jan 4 Jan

Organic reach

Paid reach

Dec 1, 2022 – Jan 8, 2023

Dec 1, 2022 – Jan 8, 2023

## Top Content by Reach

Recent content ↑	Type	Reach ⓘ ↓	Likes and reacti... ⓘ ↑	
 Post: "Our Deputy Director, Mich... Dec 1, 2022	Ad	1,591	1	
 Congratulations Alexis! Dec 8, 2022	Post	Boost unavailable	223	5
 Going to bed can be such a great... Dec 23, 2022	Ad	974	6	
 When you hear "vroom vroom vro... Dec 15, 2022	Post	120	5	
 There are so many celebrations a... Dec 30, 2022	Post	110	0	
 The last year has given us lots to ... Thu Jan 5, 11:40am	Post	88	1	
 When you laugh and play with yo... Dec 16, 2022	Post	85	0	

## Audience

Facebook Page likes ⓘ

**1,838**

Facebook Page new likes ⓘ

**2**

Instagram followers ⓘ

**1,332**

New Instagram followers ⓘ

**20**

# Twitter

Tweet impressions

413 ↑222.7%



Profile visits

11 ↓89.8%



Mentions

1 ↓66.7%



Followers

673 ↓-1



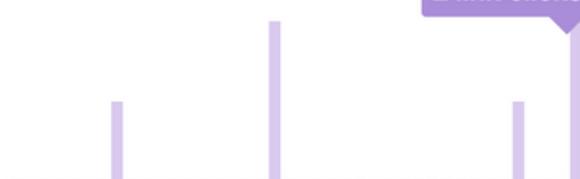
Engagement rate

2.4%

Jan 9  
10.7% engagement rate

Link clicks

6

Jan 9  
2 link clicks

## Top Tweets

		Tweets	Top Tweets	Tweets and replies	Promoted	Impressions	Engagements	Engagement rate
	<b>First 5 San Mateo Co</b> @first5sanmateo · Jan 5	The last year has given us lots to be grateful for, lots to celebrate, and lots to look forward to! As you think about what the next year has in store, remember that First 5 San Mateo County and our incredible partners are here for you and your family. <a href="http://first5sanmateo.org/resources/">first5sanmateo.org/resources/</a>				75	3	4.0%
	<b>First 5 San Mateo Co</b> @first5sanmateo · Dec 26	Only 20% of children 0-5 have their completed series of COVID-19 vaccinations. Vaccines keep children & older family members safe too. The COVID-19 vaccine is a very important tool to help us navigate the pandemic, and the holiday season can be a reminder of what it's all about. <a href="http://pic.twitter.com/z80zHfdxUs">pic.twitter.com/z80zHfdxUs</a>				69	0	0.0%
	<b>First 5 San Mateo Co</b> @first5sanmateo · Dec 19	In the last few years, we have had to do a lot to keep each other safe. With the flu, COVID-19, and RSV going around this year, experts are recommending that we mask back up when we're in public. Make sure that this holiday season, everyone celebrates safely. <a href="http://pic.twitter.com/aDbGtb7eYI">pic.twitter.com/aDbGtb7eYI</a>				45	0	0.0%

[View Tweet activity](#)

[View Tweet activity](#)

[View Tweet activity](#)

## December Mention

**Latinos for Education** @Latinos4Ed · Dec 7, 2022 ...  
Alexis Becerra is one of the newest participants in the Aspiring Latino Leaders Fellowship.

She serves as Vice Chair for the [@first5sanmateo](#), a founding advisor of the [@BC2M](#), a community educator and an ambassador for [@Join1Love](#).

Learn more about her:  
[latinosforeducation.org/aspiring-latino...](http://latinosforeducation.org/aspiring-latino...)

## December Retweets



**SAMCEDA** Retweeted your Tweet

The New Year can be a great time to reflect and grow. Has your organization done the 21-day Equity Challenge? This is an opportunity to uncover and address unconscious biases and expand your community for more a inclusive impact. Start the challenge today! [first5sanmateo.org/racial-equity/](http://first5sanmateo.org/racial-equity/)

# LinkedIn

## Visitor highlights

**18**  
Page views

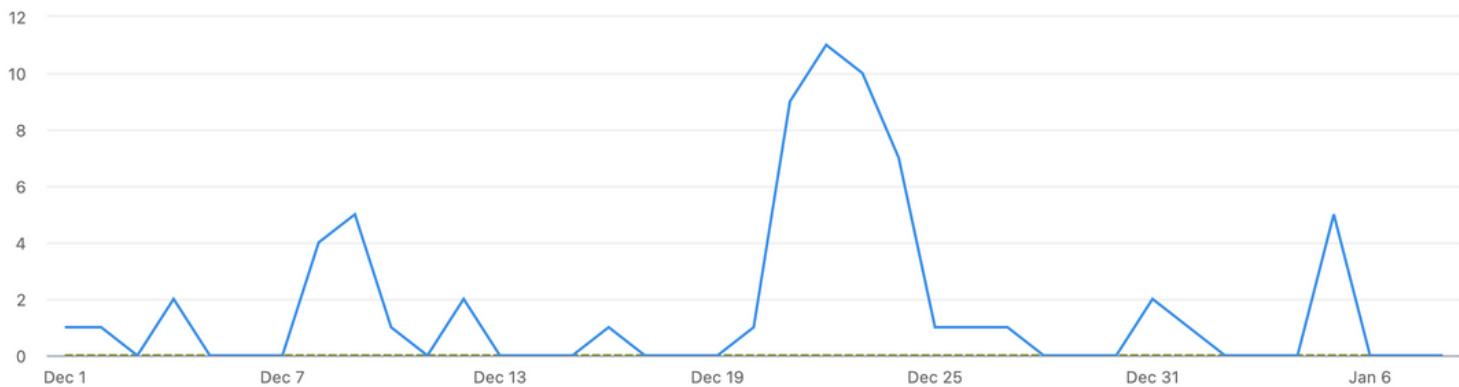
## 8 Unique visitors

**155**  
Total followers

1

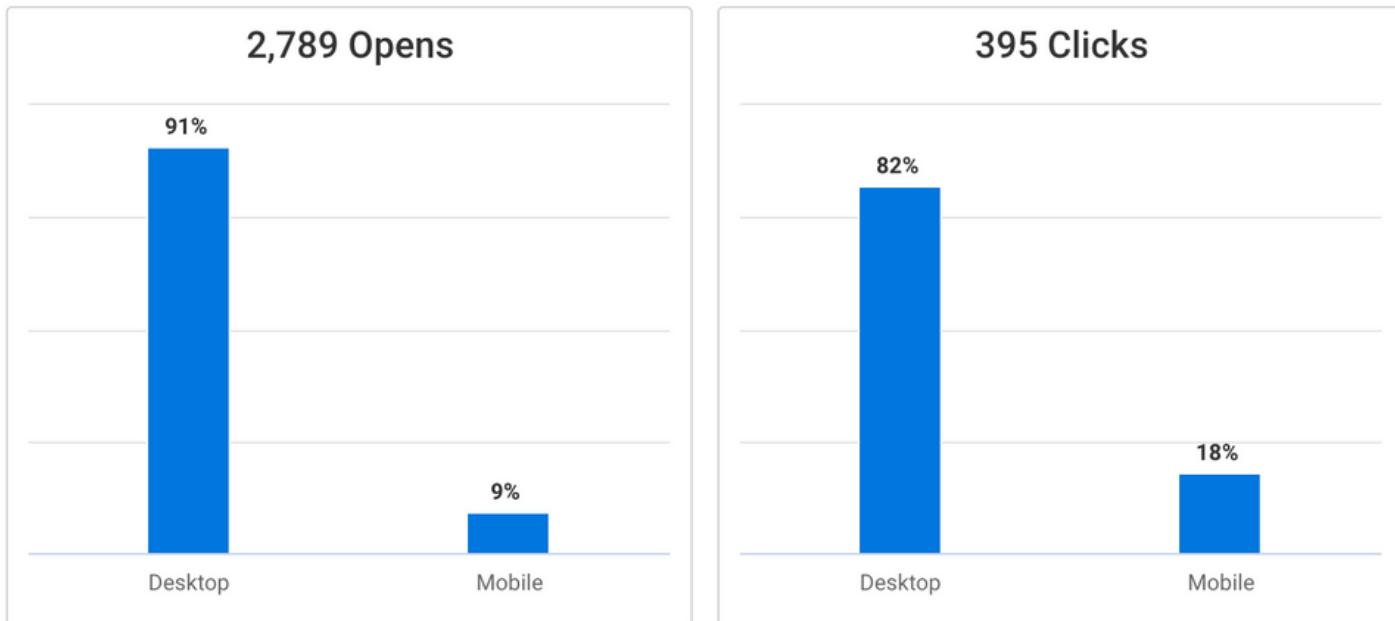
52  
Search appearances  
Last 7 days

## Impressions



## LinkedIn Content

# Email



Your open rate:	35%
vs. previous 404 days	+8%
vs. industry average	-3%

Your click rate:	5%
vs. previous 404 days	+2%
vs. industry average	+4%

Time Sent ↓	Campaign Name	Sends	Opens	Clicks	Bounces	Unsubscribes
Thu, Dec 8, 2022, 12:16 PM	<a href="#">First 5 SMC Commission Meeting Notification 12/12/2022</a>	378	133 39%	53 15%	36 10%	0 0%
Wed, Dec 7, 2022, 10:05 AM	<a href="#">December Newsletter</a>	435	137 35%	14 4%	38 9%	0 0%

**DATE:** January 23, 2023  
**TO:** First 5 San Mateo County (F5SMC) Commission  
**FROM:** Kitty Lopez, Executive Director  
**RE:** Committee Updates

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### **Finance and Administration Committee Meeting – January 9, 2023**

- Commissioners: Alexis Becerra, Sylvia Espinoza, Rosanne Foust
- Staff: Kitty Lopez, Khanh Chau, Michelle Blakely

#### **1. Election of Finance and Administration Committee Chair**

Committee members recommended Commissioner Alexis Becerra to continue serving as the Finance and Administration Committee Chair for the calendar year 2023. Commissioner Alexis Becerra accepted the nomination.

A Motion for Approval of the Election of Commissioner Alexis Becerra as the Finance and Administration Committee Chair for the calendar year 2023 was made by Commissioner Foust, seconded by Commissioner Espinoza. Unanimously approved.

#### **2. Update: Reissued Financial Statement for F5SMC for the year ending 6.30.2022**

Kitty Lopez stated that Brown Armstrong Accountancy Corporation, F5SMC's current auditor, reissued the Financial Statement for F5SMC for the year ending 6.30.2022 for the inclusion of pension note disclosure that was accidentally omitted in the previous report. The reissued Financial Statement for F5SMC for the year ending 6.30.2022 was transmitted to the State Controller Office, First 5 California, and San Mateo County Controller Office on 12.8.2022.

There is no change to the audit report opinions and no action needed by the Commission.

#### **3. Update Prop 31 and Tobacco Tax Projection**

Kitty Lopez stated the Prop 31-, Flavor Ban for Tobacco Products, was passed in November 2022 and will be effective in January 2023 banning flavored Tobacco Products. F5CA Association hired Capital Matrix Consulting (CMC) in November 2022 for timely evaluation of Prop 31 negative impacts on Tobacco Tax Revenue projections statewide. CMC projection shows a severe declining rate of Tobacco Tax Revenue projections - a fiscal cliff- from current 3% decline to 11%-12% in the next 18 months (6 months of FY2023 and 12 months of FY2024); it will level off to 2%-4% in subsequent years.

Kitty Lopez added that F5CA Association is exploring a budget ask at the State level for additional funds for all First 5s to reduce the negative impacts of Prop 31. To date, there is no official update of Statewide Tobacco Tax Revenue Projections nor allocations to F5 Commissions from the State currently.

Committee members suggested to add the word “negative” to the declining rate for clarity.

**4. Verbal Discussion: Initial Discussion and Strategic Plan Implementation Plan (SPIP) Funding Buckets/Allocations for FY2023-2025**

Kitty Lopez stated that the current funding cycle FY20-23 will end June 30, 2023. Staff is currently reviewing resource allocation rationales and considerations; a final list of funding allocations and SPIP strategies will be presented and recommended to the Commission for consideration and approval in February and March 2023. Discussion ensued on possible investment scenarios and strategies.

Kitty Lopez added that with our conservative approach to projections in recent years, and the negative impact of Prop 31 to Tobacco Tax Revenue projections and allocations, we are looking at the same level of community investment of \$3.780M per year in FY 23-24 and FY24-25, as per the current approved Long-Term Financial Plan (LTFP). Kitty Lopez also added that any community investment funding allocations would be aligned with the Strategic Plan.

Committee members asked additional questions about the negative impacts of Prop. 31 on the F5SMC budget. Staff responded that the current fund balance plus the savings of underspend funds from the SPIP FY18-20 carry over dollars (estimated \$500K) would be able to support the same community investment level of \$3.780M each fiscal year in the period FY23-25.

Committee members suggested to spell out the SPIP abbreviation for clarity and a high-level presentation of the initial discussion of Strategic Plan Implementation Plan Funding Buckets and Allocations for FY23-25 at the January Commission Meeting.

Committee members asked questions for clarification and supported the funding level amount of \$3.780M each fiscal year in the next two-year funding cycle FY23-25.

**Next Finance and Administration Committee Meeting will be tentatively on February 13, 2023.**

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**Early Childhood Evaluation Advisory Committee Meeting – January 9, 2023**

- Commission Members Present: Louise Rogers (Chair); Naveen Mahmood
- Grantee Representative Present: Carol Elliot, Abilitypath

- EVALCORP Representatives: Kristen Donovan, Devan Petersen, Marcy Hernandez-Wild
- F5SMC Staff: Kitty Lopez, Michelle Blakely, Jenifer Clark

The Early Childhood Evaluation Advisory Committee met virtually on Monday, January 9th.

**Selection of a Subcommittee Chair for Calendar Year 2023**

Commissioner Rogers was nominated and graciously agreed to continue as Chair of the Subcommittee for 2023.

**Discussion: Equity Indicators Project**

The group reviewed the revised Key Informant Interview (KII) Protocol and the proposed Staff and Board Member Survey for the Equity Indicators Project. The KII will be conducted with executive leaders at our funded partner organizations. There was robust discussion of the desired outcomes of Equity Indicators Project and the role each of these data collection modalities can play in achieving those outcomes. Committee members felt that the KII should focus on collecting information pertaining to how funded partners think about and foster diversity, equity, inclusion, and belonging (DEIB) for the clients they serve and eliminate items pertaining to how these values are enacted in regard to staff within the organization. Members are sensitive to the resource and time constraints of our grantees, who have been operating under extremely stressful conditions due to the COVID pandemic for several years now. It is important that F5SMC is thoughtful about making additional asks of their time and focus data collection on efforts on areas where there are clear pathways to actionable insights. One member suggested that items about internally-facing DEIB efforts could be added to the Staff and Board survey rather than included in the key-informant interview. The survey is fairly brief, and the addition of some targeted items may be supportable. Staff will update the protocols in line with committee recommendations.

The next meeting of the Early Childhood Evaluation Advisory Committee is scheduled for March 20, 2023 from 3:30-4:30pm.